UNDT/2012/085, Kamanou

UNAT Held or UNDT Pronouncements

Requests for management evaluation are mandatory first steps in the appeal process.Outcome: Application rejected on receivability

Decision Contested or Judgment/Order Appealed

By letter dated 4 November 2011, the Assistant Secretary-General for Human Resources Management requested the Applicant to withdraw a lawsuit she had filed with a New York district court against the Economic Community of West African States. Shortly thereafter, and referring to this letter, the Applicant filed an application with the Tribunal contesting the alleged decision of the Assistant Secretary-General for Human Resources Management to impose on her a written censure, as well as the alleged implicit decision to place her on administrative leave effective June 2011. The Tribunal finds that the application is not receivable. First, the Applicant was neither imposed a written censure, nor was she placed on administrative leave. Second, even assuming that she intended to contest the request to withdraw her lawsuit and that such request is an appealable administrative decision, she failed to request management evaluation.

Legal Principle(s)

N/A

Outcome

Dismissed as not receivable

Full judgment

Full judgment

Applicants/Appellants

Kamanou

Entity

DESA

Case Number(s)

UNDT/GVA/2011/88

Tribunal

UNDT

Registry

Geneva

Date of Judgement

3 Jun 2012

Duty Judge

Judge Cousin

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Administrative decision

Jurisdiction / receivability (UNDT or first instance)

Management Evaluation

Applicable Law

Staff Rules

- Rule 10.2(a)(i)
- Rule 10.2(b)(iii)
- Rule 11.2(c)

UNDT Statute

• Article 8.1(c)

UNAT Statute

• Article 2.1(a)

Related Judgments and Orders

2010-UNAT-035

2010-UNAT-049

2010-UNAT-061

2011-UNAT-184

UNDT/2012/050