

# UNDT/2012/011, Xu

## UNAT Held or UNDT Pronouncements

Roster candidates: The fact that a candidate is rostered does not prevent the hiring manager from conducting a selection process and it does not give the roster candidate any kind of priority. Assessment methods: Hiring managers have large latitude in choosing the methods used to assess candidates, taking into account the technical requirements of the post. In particular, resorting to subject matter experts to evaluate work samples of the candidates is in accordance with the rules of the staff selection system. Scope of judicial review: It is not for the Tribunal to substitute its own assessment to that of the experts involved in the selection process.

## Decision Contested or Judgment/Order Appealed

The Applicant, a P-4 staff member of the Chinese Translation Section at the United Nations Office at Geneva, contests his-non-selection for a P-4 post of Reviser in the Chinese Translation Service, at Headquarters. The Tribunal found no procedural flaw in the selection process. The Applicant's allegations of prejudice by the hiring manager against him were not established.

## Legal Principle(s)

N/A

## Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Xu

Entity

UNOG

Case Number(s)

UNDT/GVA/2011/44

Tribunal

UNDT

Registry

Geneva

Date of Judgement

8 Feb 2012

Duty Judge

Judge Cousin

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Appointment (type)

Staff selection (non-selection/non-promotion)

Full and fair consideration

Selection decision  
Applicable Law  
Administrative Instructions

- ST/AI/2010/3