UNDT/2011/088, Benhamou

UNAT Held or UNDT Pronouncements

The Tribunal found that ST/AI/292 had been complied with, in particular paragraph 2 which provides that adverse material may not be included in the personnel file unless it has been shown to the staff member concerned and the staff member has been given an opportunity to make comments thereon. The Administration not only can but must place in a staff member's personnel file all documents related to his/her service, provided the provisions of ST/AI/292 have been complied with.

Decision Contested or Judgment/Order Appealed

The Applicant contested the decision to place adverse material in his personnel file.

Legal Principle(s)

N/A

Outcome

Dismissed on merits

Full judgment

Full judgment

Applicants/Appellants

Benhamou

Entity

UNOG

Case Number(s)

UNDT/GVA/2011/015

Tribunal

UNDT

Registry

Geneva

Date of Judgement

19 May 2011

Duty Judge

Judge Cousin

Language of Judgment

English

French

Issuance Type

Judgment

Applicable Law

Administrative Instructions

• ST/AI/292