

UNDT/2010/046, Tra-bi

UNAT Held or UNDT Pronouncements

The Tribunal's findings were that the Respondent had sufficiently substantiated his allegations against the Applicant. It also found that due process had been afforded to the Applicant. Given that the Applicant failed to abide by staff regulation 1.2 (b) and former staff rule 110.1, the Tribunal concluded that the decision to summarily dismiss the Applicant was proportionate to the nature of the charges.

Decision Contested or Judgment/Order Appealed

The Applicant contested the decision to summarily dismiss him for misconduct relating to fraudulent medical insurance claims.

Legal Principle(s)

N/A

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Tra-bi

Entity

UNHCR

Case Number(s)

UNDT/NBI/2009/048

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

24 Mar 2010

Duty Judge

Judge Meeran

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Disciplinary matters / misconduct

Dismissal/separation

Fraud, misrepresentation and false certification

Termination (of appointment)

Applicable Law

Administrative Instructions

- ST/AI/371

Staff Regulations

- Regulation 1.2(b)

Staff Rules

- Rule 101.1