

UNDT/2010/014, Umpleby

UNAT Held or UNDT Pronouncements

Paragraph 19 of the APPC Procedural Regulations of June 2006 states that only staff members who have served for a minimum of one year in their post are eligible to apply for vacancies. The Applicant claims that the contested decision dated 29 February 2008 to appoint 12 staff members to vacant posts affects her rights since these vacant posts were not advertised. However, in accordance with the above-mentioned provision, at the time the 12 staff members were appointed, the Applicant was not eligible to any of these posts as she had been appointed only in September 2007. Therefore, without it being necessary to rule on whether the application is time-barred or not, the application must be declared non-receivable since the contested decision does not affect the Applicant's rights as derived from her terms of appointment. Outcome: The application is rejected.

Decision Contested or Judgment/Order Appealed

The Applicant contests the decision dated 29 February 2008 of the Deputy High Commissioner to appoint 12 staff members to vacant posts. The Applicant, who had been appointed to a new post in September 2007, was not an eligible candidate to the vacant positions since only staff members who had served for a minimum of one year in their post would be eligible to apply for vacancies.

Legal Principle(s)

N/A

Outcome

Dismissed as not receivable

Full judgment

[Full judgment](#)

Applicants/Appellants

Umpleby

Entity

UNHCR

Case Number(s)

UNDT/GVA/2009/058

Tribunal

UNDT

Registry

Geneva

Date of Judgement

26 Jan 2010

Duty Judge

Judge Cousin

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Jurisdiction / receivability (UNDT or first instance)

Personal (ratione personae)

Applicable Law

UNDT Statute

- Article 2