

UNDT/2009/091, Coulibaly

UNAT Held or UNDT Pronouncements

The P-11 clearly states that any misrepresentation or material omission made on a P-11 or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal. The Applicant deliberately submitted a P-11 misrepresenting his educational background and submitted a certificate which he knew to be forged. Therefore, UNHCR decision to summarily dismiss the Applicant was well-founded.

Decision Contested or Judgment/Order Appealed

The Applicant contested the decision to summarily dismiss him for making a false declaration on his Personal History Form and deliberately submitting a forged certificate to support that false statement.

Legal Principle(s)

N/A

Outcome

Dismissed on merits

Full judgment

[Full judgment](#)

Applicants/Appellants

Coulibaly

Entity

UNHCR

Case Number(s)

UNDT/NBI/2009/023

Tribunal

UNDT

Registry

Nairobi

Date of Judgement

17 Dec 2009

Duty Judge

Judge Boolell

Language of Judgment

English

French

Issuance Type

Judgment

Categories/Subcategories

Disciplinary matters / misconduct

Disciplinary measure or sanction

Fraud, misrepresentation and false certification

Staff selection (non-selection/non-promotion)

Applicable Law

Staff Rules

- Rule 1.2(b)