UN Medical Insurance Plan (MIP) Information Session



Health & Life Insurance Section (www.un.org/insurance) DATE: April 2024

Agenda

• Introduction – meet today's presenters

• Presentation by the HLIS

- Roles and responsibilities
- Main principles of the UN Medical Insurance Plan (MIP)

Presentation by Cigna

- Digital tools
- Medical network
- Global Telehealth

• Q&A



Health Insurance Overview – Who is involved?





Health Insurance Overview - Roles & responsibilities 1

United Nations



- UN MIP is self-funded, hence United Nations acts as insurer of the UN MIP
- Decides on the benefits of the UN MIP
- Determines who is covered under the UN MIP
- Decides how reimbursements will be made
- Defines the administrative services the Third-Party Administrator should offer





- Provides health insurance plans
- Provides eligibility files to Cigna
- Reviews the adequacy of the UN MIP
- Provides policy and technical support to missions and regional service centers

HR in missions

- Manages the UN MIP locally
- Provides training to local staff on UN MIP
- Processes eligibility matters and coordinates payment issues
- Gathers structural issues regarding TPA services and addresses them to Cigna and, if needed, UN HLIS



Health Insurance Overview - Roles & responsibilities 2

Plan Participants



- Fund 25% of the UN MIP
- Understand the benefits of the UN MIP
- Help keeping the UN MIP sustainable, eg by visiting innetwork providers, refusing fraud, waste and abuse and becoming knowledgeable health consumers

Health services providers



- Provide medically necessary health services at reasonable & customary rates
- May decide to become part of Cigna's network and offer direct billing, potentially at preferential rates

Third-Party Administrator



- Processes claims by following and applying the plan rules
- Responds to inquiries from plan participants
- Provides a medical network of health care providers that offer both physical and virtual consultations
- Conducts fraud, waste and abuse investigation to protect the UN MIP in accordance with the services required by UN



United Nations – meet your Policyholder

United Nations



 Bears MIP costs and insurance risk together with subscribers through costsharing agreement

Cat	egory of coverage	Subscriber's contributions	Organization's contributions	Total premium
A.	Full-time and former staff			
	For one insured person (subscriber alone)	1.05	3.15	4.20
	For two insured persons (subscriber plus one eligible family member)	1.35	3.95	5.30
	For three to five insured persons (subscriber plus two to four eligible family members)	1.85	7.35	9.20
	For six or more insured persons (subscriber plus five or more family members)	2.40	9.55	11.95
B.	Staff on special leave without pay			
	For one insured person	4.20	0.00	4.20
	For two insured persons	5.30	0.00	5.30
	For three to five insured persons	9.20	0.00	9.20
	For six or more insured persons	11.95	0.00	11.95
C.	Staff on special leave with half/partial pay			
	For one insured person	2.62	1.58	4.20
	For two insured persons	3.32	1.98	5.30
	For three to five insured persons	5.52	3.68	9.20
	For six or more insured persons	7.17	4.78	11.95



United Nations – meet your Policyholder



CLAIMS + TREND = **PROJECTED CLAIMS**

PROJECTED CLAIMS + FEES = TOTAL COST

TOTAL COST = REQUIRED PREMIUM





MIP eligibility criteria



Sets enrollment conditions

• Participation in UN MIP is **MANDATORY** for:

- Locally recruited staff members holding an appointment in the General Service (GS), Security Service (SS), Trade and Craft (TC), and National Officer categories who serve at a designated duty station.
- All staff members, regardless of their length of appointment, will be enrolled in and contribute to – MIP
- Participation in UN MIP is **VOLUNTARY** for:
 - Eligible family members (one spouse and eligible children)
 - A former staff member who meets the eligibility criteria for after-service health insurance as set out in section 7 of the ST/AI/2015/3 section 7 is eligible for after-service health insurance;



MIP eligibility criteria



Sets enrollment conditions

• Eligible family members:

- Eligible spouse as recognized by UN
- Dependent child until the end of the year in which he or she reaches the age of 25
- Disabled child above 25 may be covered for as long as that incapacity lasts
- For ASHI: spouse and children already enrolled at the time of separation from service and any child born to the staff member within 300 days of separation

• Non-eligible family members:

- Secondary dependants, like parents and siblings
- Married or full-time employed children
- Dependants of staff members holding a temporary appointment of less than six months

Eligible dependants must be enrolled within 31 days of qualifying event or during annual enrolment campaign in June!



Main principles of the MIP





Main principles of the MIP



Decides on covered benefits

Key principles of the UN MIP

- UN MIP covers reasonable & customary cost in your duty station
- Adequate coverage outside the duty station is only provided for:
 - Emergency care while on official duty travel (SMs only!)
 - Medical evacuation travel (coordinated by OAHS)
 - Regional Area of Care (recognized by UNHQ)



Cigna Healthcare, International Health

UN MIP STAFF INFORMATION SESSION











Your Electronic Membership Card



Your Benefits Overview



Cigna Digital Services



Medical Network and Direct Payment



Global Telehealth



Your Electronic Membership Card

Your personal membership card is your key for an efficient support.





Your Cigna Electronic-Membership Card (E-card)



1 Your personal data

2 Your dedicated contact details

3 Contact info for healthcare providers

4 Coverage and RAC info



Online Tip

Your E-card is available on the website <u>www.cignahealthbenefits.com</u> and in the Cigna Health Benefits mobile app



UN MIP Benefits Overview





1

Your Benefits Overview on <u>www.cignahealthbenefits.com</u>

Insurance numbers starting with 414/

Online Tip

On your personal webpages (under 'My Plan'), you will find a detailed description of the UN MIP coverage levels

UN MIP

BENEFITS DESCRIPTION





Digital Tools



A Digital Ecosystem – Mobile Applications



Cigna Health Benefits

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Instant, real-time access to health information on the go

 $^{\downarrow}$ Find health care providers

Submit and track (photo) claims!

Easy and simple navigation, check your balances

Always have a way to contact Cigna 24/7/365





many portions of fiber do you eat a day? mber that every portion of fruit or vegetables you eat is

O 2 or .

Cigna Wellbeing®



Video consultations with a doctor via Global Telehealth



8

Video tutorials for a healthy lifestyle and healthy recipes

čigno

Our mobile apps are available on the Apple App StoreSM and on Google PlaySM for Android[™].

UN MIP 414/



Find Information





Submit & Track Claims

Submit & Track Claims

Home My plan Clair	My plan Claims Provider search My health Contact				
How to claim?	CLAIMS				
My balances	We've made it easy an with all necessary doc	nd fast for you to submit an accurate claim			
How do l obtain direct payment?	and submit your claim can send by post. One be able to track its sta	online or create a paper claim form you e you have submitted a claim, you will also tus and view the claim summary.			
What do I have to do in case of	How does it work?		© Cigno.		
Fraud prevention	Submit a claim				
	My claims	My settlements	зно		
	SETTLEMENT NOTES				
	04/01/2019 Action required	Total amount paid: 139.63 EUR	Download settlement note	<u>۲</u>	
	06/06/2018		Download settlement note	D ~	
	19/10/2017 Action required		Download settlement note	1 ×	
	27/01/2017 Action required		Download settlement note	D ~	
	24/07/2015	Total amount paid: 17,000.00 EUR	Download settlement note	s ~	

low to claim?	SUBMIT A CLAIM
low do I read my ettlement notes?	NEED HELP? * Mandatory field
My balances	
How do I obtain direct payment?	Claim information Add invoices Payment Confirmation information
What do I have to do in case of	
Fraud prevention	HOW DO YOU WANT TO SUBMIT YOUR CLAIM? *
	ONLINE (RECOMMENDED) O BY POST
	Complete this form online. Complete this form online.
	Scan and upload the invoices as Print the claim summary.
	✓ Submit the claim online.

Cigna Healthcare with notify you when:

*Your claim has been received *There is a delay with your claim



*Your settlement note is available and paid, or settlement note available and there is information missing.

Claims Process and Reimbursement



Example: settlement notes from 1st April 2024 until 30th April 2024 will be included in May payroll

Please make sure to submit your claims at least one week before the end of the month to make sure payment is included in the payroll of the next month



How to Ensure a Faster Reimbursement of Your Claim

Review Your Description of Benefits

- Treatments requiring prior approval
- · Types of care requiring medical prescription
- Expenses excluded under the medical plan
- Attach supporting documentation required (medical report, proof of payment)
- Detailed bill specifying dates of service, price per treatment (dental treatments, paramedical services)
- If the claim is for a dependant remember to ask the provider to mention the name in the invoice.



Please provide the following documents or information:

The invoice
Detailed specifications of the dental care given

Drag and drop files here or

Choose files

Supported file types are .pdf, .jpg, .jpeg, .tif, .tifi Maximum file size is 10 MB

You will find all the required documents for every kind of invoice when submitting a claim on your personal webpages

You may check your remaining balances (dental, optical, mental health treatments, hearing aids, stop loss balance and annual ceiling) in your personal webpages or the mobile app or by contacting Cigna via un.mip@cigna.com



Find an in-network Provider

RESULTS (87)

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	WHERE	WHAT	WHO
ome My plan Claims Provider search My health Contact	MALAYSIA × •	Choose a type of facility or provider	Type a (part of a) provider name
Private biologic is a declar or hespital, you can select the health care provider of your choice, or rely on our problemional network of more than 15.000. Private biologic is a declared or in network facility? You benefit from the device payment argumentant and discussts we're respirated for you: The big advantage of anticiding in in network facility? You benefit from the device payment argumentant and discussts we're respirated for you: The big advantage of advantage in in network facility? You benefit from the device payment argumenta and docusts we're respirated for you:	Choose a city	Choose a speciality v	Show 87 results
or goal to find your patient portion to a minimum. Use our Provider search to look for your preferred health care provider. You can also check with whom one a direct payment or discussed appreciated.			

WHERE	WHAT	WHO
Choose a country	Choose a type of facility or provider	Type a (part of a) provider name
Choose a city	Choose a speciality	

DID YOU KNOW?	
You can search for a doctor, hospital or facility and savo the search results with the Cigna Health Benefits appl	Ļ.
Read more	

	1 ^	2 ^	3 ^	
LANGKAWI	\checkmark	\checkmark	\checkmark	
KUALA LUMPUR	\checkmark	\checkmark	\checkmark	
PETALING JAYA	\checkmark	\checkmark		
SHAH ALAM	\checkmark		\checkmark	
KUALA LUMPUR	\checkmark	\checkmark		
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	LOCATION A LANGKAWI KUALA LUMPUR PETALING JAYA SHAH ALAM KUALA LUMPUR	LOCATION 1 LANGKAWI ✓ KUALA LUMPUR ✓ PETALING JAYA ✓ SHAH ALAM ✓ KUALA LUMPUR ✓	LOCATION 1 2 LANGKAWI ✓ ✓ KUALA LUMPUR ✓ ✓ PETALING JAYA ✓ ✓ SHAH ALAM ✓ ✓ KUALA LUMPUR ✓ ✓	LOCATION123LANGKAWI✓✓✓KUALA LUMPUR✓✓✓PETALING JAYA✓✓✓SHAH ALAM✓✓✓KUALA LUMPUR✓✓

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1 = Direct payment to the provider for inpatient care (including outpatient surgery).
2 = Direct payment to the provider of outpatient care. Click on the provider name to verify as from which amount direct payment for outpatient care is possible.
3 = Price agreement (e.g. preferential rates, discounts on specific services, prompt payment discounts, etc.). Please note this does not necessarily imply that the full amount of the invoice(s) will be accepted.



Get in Touch

Home My plan	Claims Provider search My health Contact
Contact form	CONTACT FORM
Contact details	DIDN'T FIND THE ANSWER YOU WERE LOOKING FOR? WE'RE HAPPY TO HELP.
Call me back	
Toll-free numbers	Please choose a topic from the drop down list below and we'll get back to you as soon as possible.



Callback Functionality Via the Website or Via Cigna's Health Benefits App

Personal Webpages Cigna Health Benefits App www.cignahealthbenefits.com Contact (T) My plan Claims Provider search My health Contact Home My claims, cover and procedures **ะ**ชื่อมี **CALL ME BACK** My affiliations and membership cards Contact form FILL IN THE PHONE NUMBER YOU WANT TO BE CALLED ON. Contact details My contacts at work Select the country and introduce your phone number. Do not introduce the first 0 (example: For France number 06 12 34 56 78, introduce 612345678) or 1 Toll-free numbers Call me back for USA (example: +130512345678, introduce 30512345678) Avoid telephone numbers belonging to a telephone switchboard. Instead, use a direct extension. Call me back · This is an automated one-time call back. Make sure your phone line isn't occupied when we return your call Our network uses an unknown number, so make sure your phone accepts private calls. Select -Call me now



Using the Callback Functionality from Our Website

Contact form	CALL ME BACK
Contact details	FILL IN THE PHONE NUMBER YOU WANT TO BE CALLED ON.
Toll-free numbers	 Select the country and introduce your phone number. Do not introduce the first 0 (example: For France number 06 12 34 56 78, introduce 612345678) or 1 for USA (example: +130512345678, introduce 30512345678)
Call me back	 Avoid telephone numbers belonging to a telephone switchboard. Instead, use a direct extension. This is an automated one-time call back. Make sure your phone line isn't occupied when we return your call. Our network uses an unknown number, so make sure your phone accepts private calls. Select - Y Call me now



Using the Callback Functionality from Our Website

After clicking submit, we will show a **confirmation message**

Contact form	CALL ME BACK
Call me back	WE'VE RECEIVED YOUR CALLBACK REQUEST!
Contact details	Thanks for reaching out. You may expect a call from our customer service team immediately.
Email me	We will call you on: +32 217 64 21
Toll-free numbers	WHAT IF YOU DON'T GET A CALL?
	 Make sure your phone number is correct. You can manage your phone numbers in <u>My profile</u> This is an automated one-time call back. Make sure your phone line is not occupied. The waiting time may vary depending on the inflow of callback requests.

Home My plan Claims Provider search My health Contact



Using the Callback Functionality via the Cigna Health Benefits App





We will call you on: +3232176421

- Make sure your phone number is correct.
- This is an automated one-time call back. Make sure your phone line is not occupied.
- The waiting time may vary depending on the inflow of callback requests.

After clicking **'Call me back'**, you will receive the confirmation message



Your Dedicated Customer Services Team

When you call us in the middle of the night, you won't just speak to someone who knows your language. You'll speak to someone who cares.





Your Dedicated Customer Service Team

Whenever You have Questions, Our Caring Team has the Answer.

- A dedicated team ensures a personal approach and detailed knowledge of your plan & benefits.
- Available 24/7
- Support in English, French, Spanish, Arabic, Russian and Chinese
- Our customer services offices around the world always have the most up-to-date information regarding your file.



Need a guarantee of payment?

For urgent guarantee of payment: always call Cigna

For planned admissions or treatment that requires a guarantee of payment: email to <u>admissions@cigna.com</u>





Medical Network

Quality health care should know no borders. Our proprietary network of health care providers doesn't either.





Access to Direct Payment



Easy Access to Providers





Guarantee of Payment

For Planned Treatments

Request for a guarantee at least 7-10 working days prior to the date of service (**admissions@cigna.com**)

What Information Needs to be Sent to Cigna?

- Date of service (admission, date of treatment) and estimated length of stay (if applicable)
- Procedure
- Diagnosis: medical report, imaging, lab tests (if applicable)
- · Facility (provider) where the treatment will take place
- Cost estimate

Exclusions:

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- Non medically necessary treatments
- Experimental treatments
- Cosmetic surgery
- Prices exceeding the reasonable and customary levels

Emergency Admissions: Always Call Our Dedicated Customer Service Team



All planned hospital admissions require prior approval from Cigna's medical team

Contact form CONTACT FORM Contact details DIDN'T FIND THE ANSWER YOU WERE LOOKING FOR? WE'RE HAPPY TO HELE Toll-free numbers HOW CAN WE HELP YOU? Email me Please choose a topic from the drop down list below and we'll get back to you as possible. Call me back I want to request a Guarantee of pay v I WANT TO REQUEST A GUARANTEE OF PAYMENT Please use this form to request direct payment and we'll send the Guarantee of pay you prefer a paper copy, you can download a Cost estimate form. In case of emergence PATIENT DETAILS First name * Last name * Cidna personal 415/I INIPPM1	iontact form CONTACT F Contact details DIDN'T FIND THE AP DIDN'T FIND THE AP DIDN'T FIND THE AP HOW CAN WE H Please choose a to possible. I want to request	NSWER YOU WERE LOOKING FOR? WE'RE HAPPY TO HELP.
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First name * Last name * Cigna personal	PATIENT DETAILS	<u> </u>
Last name *	First name *	
Cigna personal 415/JINDPM1	Last name *	
reference number	Cigna personal reference number	415/UNDPM1
Date of birth * Day Vear Vear	Date of birth *	Day v Month v Year v
ADMISSION DETAILS	ADMISSION DETA	AILS
Date of admission * Day v Month v Year v	Date of admission *	Day v Month v Year v
	Exported data of	Day v Month v Year v
	Expected data of	Day v Month v Year v

What should I do in case...



Health and Wellbeing Support





Access Care Through Global Telehealth

Live video & telephone doctor consultations.



What is Global Telehealth?

Cigna Healthcare customers can see a licensed doctor with private, online and live appointments via a secure video or phone conversation. **Global telehealth** provides:

- 24/7/365 access to a doctor within 24-72 hours available globally in multiple languages
- Access to board certified doctors internal medicine, gastroenterology, orthopedics, mental health specialists and pediatricians
- Affordable and convenient alternative to doctor or clinic visits with no deductibles or coinsurance, and no need to leave the house
- Mobile app access to real-time scheduling
- Telehealth is free of charge

How can I Use Global Telehealth?

Diagnosis for non-emergency health issues – ranging from acute conditions to complex chronic conditions and pediatric care Prescriptions on common health issues – when clinically necessary



How to Access Global Telehealth?



Cigna Wellbeing™ App The app can be downloaded for free from the **Apple App Store** or **Google Play Store.**



Log In Instructions:



2

3

Select the **'International Organisations'** option for Plan Member; or Dependant.

Enter your **Personal Reference Number** and **Password**.

If you don't have a password yet, you will be asked to create one on our website first. Please go to <u>https://www.cignahealthbenefits.com</u> /plan-members. Log in with your personal reference number and date of birth and follow the instructions on the screen.



Schedule a Consultation



After Logging In to the Cigna Wellbeing App, Tap On **Get Care** at the Bottom Navigation Menu

1



		Apr	il 2019		
lon	Tue	Wed	Thu	Fri	Sat
!9	30	May01	May02	May03	May
29 Ap	r, 2019	(-			>
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Select the **Date and Time** That is Most Convenient for You

4

Schedule a Consultation

5

7

Provide a Brief Description of the Reason for Your Appointment and **Upload Any Files** that may be Relevant to **Your Symptoms Or Condition** (Optional)

If You Selected a Phone Consultation You Can Call the **Direct Phone Line** to Schedule an **Appointment** or Enter Your Details and **Request For a Doctor** to Call You



Enter the Additional Details Required and Tap on **Submit**

6



The Telehealth Consultation



Phone ConsultationThe Telehealth doctor calls you to start the consultation



Video Consultation Log back into the app 10 min before the schedule time



The Outcome of a **Telehealth Consultation**



41 ?	09:41	7 100 %
<	Details	Actions
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	Complete	
03	Oct 'at' 09:00 F	M
latter was very helpful in clearing your acne but unfortunately, you developed migraine with aura so it had to be stopped. Since stopping the contraceptive pill your acne has returned. Due to the severity of the acne, we discussed the option of referring you to a dermatologist to consider starting Isotretinoin to help clear the acne and prevent scarring. Apart from the history of acne and migraine with aura you are otherwise well with no other medical problems and you do not take any regular medications. You have never smoked and only drink alcohol occasionally. You do not have any relevant family history. I have provided you with a list of dermatologists that you are able to consult in your area and provided you with a referral letter to enable you to see them. You will contact us back should you have any further queries.		
Doctor's Uploaded	Files	
100		

GLOBAL CARE advance medical ON DEMAND Medical prescription Date: 10/03/18 Patient: Jill Smith Wiener Hauptstraße 10/A/4/15, 1014 Wien, Aust Address: Contact details: 552 9142123 DOB: 25/9/1980 Prescription: Doxycycline 100mg tablets: Take 2 tablets on day 1 of treatment and Then take 1 tablet per day for 6 days Dispense 8 tablets in total. Dr.: Dr Jude McSharry License No.: GMC: 7113216 Advance Medical, Tower point,44 North Address: Road Brighton, BN1 1YR,UK +44773884364 Contact details:

POST VISIT



Upload Medical Notes and Prescription(s) and sick leave certificates

Provide your email address to receive the documentation via email.



Need more information?

- Visit the brand-new HLIS website: <u>www.un.org/insurance</u>
 - Consult policy information and the MIP Benefits Booklet
- Contact the Third-Party Administrator Cigna International
 - ✓ Use the **call back feature** on Cigna's member pages under header 'Contact'
 - Email to un.mip@cigna.com
 - ✓ Call Cigna 24/7/365 on the **telephone number** mentioned on your Cigna membership card
 - ✓ Call a toll-free line (listed on www.cignahealthbenefits.com under header 'Contact')
- Contact your HR focal point who can contact the HLIS on your behalf if needed



Need more information?



All about Your Health & Life Insurance

Welcome to the website of the UN Health and Life Insurance Section (HLIS). We trust that this site provides you with everything you need to know about UNHQ-administered health & life insurance, including the onboarding process, plan maintenance and transition after your retirement.

It is the common responsibility of all plan participants of the self-insured UNHQ-administered health plans to safeguard the sustainability of these plans, funded by all plan participants and the Member States. This website allows staff members and retirees to be fully informed of the insurance benefits as well as ways to contribute to reducing costs. You will have access to reference material such as guidance material from Third-Party Administrators (TPAs), insurance rate simulators, checklists, brochures, forms and updates as well as various Toolkit pages designed for the specific needs of each of our more than 150,000 plan participants worldwide.

Enjoy your learning journey!

Shortcuts for your Specific Needs

Please click on the most applicable picture below in order to directly access the information most relevant to you.









Active Staff

Retirees

We kindly invite you to visit our website (www.un.org/insurance) and discover a wealth of information available to you!



FAQ

- What are the territorial limitations of the UN MIP?
- What do Stop Loss Clause and Out-of-pocket maximum actually mean?
- Can I make changes to my insurance coverage between Annual Enrollment Campaigns?
- What happens if we do not feel well when we travel (not on official mission)? Will the medical expenses be covered?
- Are travel expenses to the Regional Area of Care covered?
- When should a Guarantee of Payment be requested?

