

## **Changes to the Medical Insurance Plan (MIP) for local staff in the field**

The month of April saw a number of changes involving the Medical Insurance Plan (also called “MIP”) for locally recruited staff at designated duty stations away from Headquarters.

A new administrative instruction (ST/AI/2015/3) and information circular (ST/IC/2015/8) have been issued that aim to update the rules and schedule of benefits of the plan which was first introduced in 1987.

Beginning 1 April 2015, the third party administrator of the MIP changed from Henner to Cigna International Health Benefits (formerly Vanbreda), a global health service company with millions of customers in 192 countries and more than one million partnerships with hospitals, doctors and health care facilities. Cigna has served as the administrator for the UN Worldwide Plan and can be expected to provide the same quality service to the local staff. It is also the third party administrator for the MIP of UNDP and UNICEF local staff.

Please go to the [Medical Insurance Plan \(MIP\) page](#) on this website for more information.