Schedule of benefits

Prepared for:

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Schedule of benefits: 4A

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Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Payment percentage amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan
 See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

Important note:

Covered services are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the PCP cost share when you get covered services from any PCP.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network (In the U.S.)	Out-of-network (In the U.S.)	Outside the U.S.
Individual	\$0 per year	\$250 per year	\$0 per year
Family	\$0 per year	\$750 per year	\$0 per year

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Maximum out-of-pocket limit

Includes the deductible.

Maximum out-of- pocket type	In-network (In the U.S.)	Out-of-network (In the U.S.)	Outside the U.S.
Individual	\$1,000 per year	\$1,500 per year	\$1,000 per year
Family	\$3,000 per year	\$4,500 per year	\$3,000 per year

General coverage provisions

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, payment percentage and deductible, if any, for covered services.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual maximum out-of-pocket limit, this plan will
 pay 100% of the eligible charge for covered services that would apply toward the limit for the rest of the
 year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Covered services

Acupuncture

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Acupuncture	\$20 then the plan pays 100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Combined visit limit per	\$1,000	\$1,000	\$1,000
year (for par and non-par			
providers)			

Ambulance services

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Emergency services	100% per trip, no	Paid same as in-network	80% per trip, no
	deductible applies		deductible applies
Non-emergency services	100% per trip, no	100% per trip, no	80% per trip, no
	deductible applies	deductible applies	deductible applies

Applied behavior analysis

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Applied behavior	Covered based on type of	Covered based on type of	Covered based on type of
analysis	service and where it is	service and where it is	service and where it is
	received	received	received

Autism spectrum disorder

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Diagnosis and testing	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received
Treatment	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received
Occupational (OT),	Covered based on type of	Covered based on type of	Covered based on type of
physical (PT) and speech	service and where it is	service and where it is	service and where it is
(ST) therapy for autism	received	received	received
spectrum disorder			

Behavioral health

Mental health disorders treatment

Coverage provided is the same as for any other illness

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services-room	100% per admission, no	100% per admission after	100% per admission, no
and board	deductible applies	deductible	deductible applies
including residential			
treatment facility			

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient office visit to	\$20 then the plan pays	80% per visit after	80% per visit, no
a physician or	100% per visit, no	deductible	deductible applies
behavioral health	deductible applies		
provider			
Physician or behavioral	\$20 then the plan pays	80% per visit after	80% per visit, no
health provider	100% per visit, no	deductible	deductible applies
telemedicine	deductible applies		
consultation			
Outpatient mental	100% per visit, no	Not covered	Not covered
health disorders	deductible applies		
telemedicine cognitive			
therapy consultations by			
a physician or			
behavioral health			
provider			

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Inpatient services-room	100% per admission, no	100% per admission after	100% per admission, no
and board during a	deductible applies	deductible	deductible applies
hospital stay			

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Outpatient office visit to	\$20 then the plan pays	80% per visit after	80% per visit, no
a physician or	100% per visit, no	deductible	deductible applies
behavioral health	deductible applies		
provider			
Physician or behavioral	\$20 then the plan pays	80% per visit after	80% per visit, no
health provider	100% per visit, no	deductible	deductible applies
telemedicine	deductible applies		
consultation			
Outpatient telemedicine	100% per visit, no	Not covered	Not covered
cognitive therapy	deductible applies		
consultations by a			
physician or behavioral			
health provider			

Clinical trials

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Experimental or	Covered based on type of	Covered based on type of	Covered based on type of
investigational	service and where it is	service and where it is	service and where it is
therapies	received	received	received
Routine patient care	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Diabetic services, supplies, equipment and self-care programs

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Diabetic services	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic equipment	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Diabetic self-care programs	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Durable medical equipment (DME)

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
DME	100% per item, no	80% per item no	80% per item, no
	deductible applies	deductible applies	deductible applies

Emergency services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Emergency room	\$75 then the plan pays	Paid same as in-network	\$75 then the plan pays
	100% per visit, no		100% per visit, no
	deductible applies		deductible applies

Non -emergency care in	Not covered	Not covered	\$75 then the plan pays
a hospital emergency			100% per visit, no
room			deductible applies

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the provider bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the provider. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient hospital cost share, if any.

Foot orthotic devices

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Orthotic devices	100% per item, no	Hospital: 100% per item,	80% per item, no
	deductible applies	no deductible applies	deductible applies
		Other Facilities: 80% per	
		item no deductible	
		applies	

Habilitation therapy services

Physical (PT), occupational (OT) therapies

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Speech therapy (ST)

	Description	In-network	Out-of-network	Outside the U.S.
		In the U.S.	In the U.S.	
ST		Covered based on type of	Covered based on type of	Covered based on type of
		service and where it is	service and where it is	service and where it is
		received	received	received

Hearing aids

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Hearing aids	80% per item, no	80% per item after	80% per item, no
	deductible applies	deductible	deductible applies

Limit	One per ear every 3 years	One per ear every 3 years	One per ear every 3 years
Limit maximum	\$750	\$750	\$750

Hearing exams

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Hearing exams	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Visit limit	1 visit every 36 months	1 visit every 36 months	1 visit every 36 months

Home health care

A visit is a period of 4 hours or less

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Home health care	100% per visit, no	100% per visit, no	100% per visit, no
	deductible applies	deductible applies	deductible applies

Visit limit per year	200	200	200

Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Inpatient services -	100% per admission, no	100% per admission, no	100% per admission, no
room and board	deductible applies	deductible applies	deductible applies

Day limit per lifetime	210 days	210 days	210 days
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Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Outpatient services	100% per visit, no deductible applies	100% per visit, no deductible applies	100% per visit, no deductible applies

Limit per lifetime unlimited	unlimited	unlimited
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Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services – room and board	100% per admission, no deductible applies	100% per admission, no deductible applies	100% per admission, no deductible applies

Infertility services

Basic infertility

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Treatment of basic infertility	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Comprehensive infertility services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Limits

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Number of ovulation induction cycles per lifetime while on medications to stimulate the ovaries	6	6	6
Number of artificial insemination cycles per lifetime	6	6	6

Advanced reproductive technology (ART)

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	100% per visit, no	80% per visit after	80% per visit, no
	deductible applies	deductible	deductible applies

Limits

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Limit per lifetime	\$25,000	\$25,000	\$25,000
	This limit is combined for	This limit is combined for	This limit is combined for
	in-network and out-of-	in-network and out-of-	in-network and out-of-
	network benefits	network benefits	network benefits

Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Inpatient services –	100% per admission, no	100% per admission, no	100% per admission, no
room and board	deductible applies	deductible applies	deductible applies
Services performed in	100% per visit, no	80% per visit after	80% per visit, no
physician or specialist	deductible applies	deductible	deductible applies
office or a facility			
Other services and	100%, no deductible	100%, no deductible	80%, no deductible
supplies	applies	applies	applies

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Nutritional support

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Nutritional support	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Obesity surgery

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Inpatient services –	100% per admission, no	100% per admission, no	100% per admission, no
room and board	deductible applies	deductible applies	deductible applies

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Outpatient services at a	100% per visit, no	100% per visit, no	80% per visit, no
specialist office	deductible applies	deductible applies	deductible applies
Outpatient services at	100% per visit, no	100% per visit, no	100% per visit, no
hospital outpatient	deductible applies	deductible applies	deductible applies
department			
Outpatient services at a	100% per visit, no	100% per visit, no	80% per visit, no
facility that is not a	deductible applies	deductible applies	deductible applies
hospital			

Outpatient prescription drugs Out-of-network (In the U.S.) and Outside the U.S.

Description	Cost share	Cost share	
	Out-of-network (In the U.S.)	Outside the U.S.	
Prescription drugs	60% per supply after deductible	80% per supply no deductible applies	

Outpatient prescription drugs in the U.S.

Generic prescription drugs

Description	In-network
Each 31 day supply up to	20% whichever is greater but more than \$20 maximum and no less than \$5
12 months at a retail	minimum, no deductible applies
pharmacy	
Each 31 day supply up to	20% whichever is greater but more than \$50 maximum and no less than \$20
12 months at a mail	minimum, no deductible applies
order pharmacy	

Brand-name prescription drugs

Description	In-network
Each 31 day supply up to	25% whichever is greater but more than \$30 maximum, no deductible applies
12 months at a retail	
pharmacy	
Each 31 day supply up to	\$15 copay
12 months at a mail	
order pharmacy	

Outpatient prescription drug important note:

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost difference between the brand-name drug and the generic drug, plus the cost share that applies to the brand-name drug.

Outpatient surgery

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
At hospital outpatient	100% per visit, no	100% per visit, no	100% per visit, no
department	deductible applies	deductible applies	deductible applies
At facility that is not a	100% per visit, no	100% per visit, no	80% per visit, no
hospital	deductible applies	deductible applies	deductible applies
At the physician office	100% per visit, no	100% per visit, no	80% per visit, no
	deductible applies	deductible applies	deductible applies

Physician and specialist services

Physician services-general or family practitioner

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Physician office hours	\$15 then the plan pays	80% per visit after	80% per visit, no
(not-surgical, not	100% per visit, no	deductible	deductible applies
preventive)	deductible applies		
Physician surgical	\$15 then the plan pays	80% per visit after	80% per visit, no
services	100% per visit, no	deductible	deductible applies
	deductible applies		

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Physician telemedicine	\$15 then the plan pays	80% per visit after	80% per visit, no
consultation	100% per visit, no	deductible	deductible applies
	deductible applies		

Specialist

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Specialist office hours	\$20 then the plan pays	80% per visit after	80% per visit, no
(not-surgical, not	100% per visit, no	deductible	deductible applies
preventive)	deductible applies		
Specialist surgical	\$20 then the plan pays	80% per visit after	80% per visit, no
services	100% per visit, no	deductible	deductible applies
	deductible applies		

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Specialist telemedicine	\$20 then the plan pays	80% per visit after	80% per visit, no
consultation	100% per visit, no	deductible	deductible applies
	deductible applies		

All other services not shown above

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
All other services	100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Preventive care

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Counseling for alcohol or	100% per visit, no	80% per visit after	80% per visit, no
drug misuse	deductible applies	deductible	deductible applies
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	5 visits/12 months	5 visits/12 months
Counseling for obesity,	100% per visit, no	80% per visit after	80% per visit, no
healthy diet	deductible applies	deductible	deductible applies
Counseling for obesity,	Age 22 and older: 26	Age 22 and older: 26	Age 22 and older: 26
healthy diet visit limit	visits per 12 months, of	visits per 12 months, of	visits per 12 months, of
	which up to 10 visits may	which up to 10 visits may	which up to 10 visits may
	be used for healthy diet	be used for healthy diet	be used for healthy diet
	counseling.	counseling.	counseling.
Counseling for sexually	100% per visit, no	80% per visit after	80% per visit, no
transmitted infection	deductible applies	deductible	deductible applies
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months	2 visits/12 months
Counseling for tobacco	100% per visit, no	80% per visit after	80% per visit, no
cessation	deductible applies	deductible	deductible applies
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months	8 visits/12 months
Family planning services	100% per visit, no	80% per visit after	80% per visit, no
(female contraception, counseling)	deductible applies	deductible	deductible applies
Family planning services (female contraception,	Contraceptive counseling limited to 2 visits/12	Contraceptive counseling limited to 2 visits/12	Contraceptive counseling limited to 2 visits/12
counseling) limit	months in a group or individual setting	months in a group or individual setting	months in a group or individual setting
	Counselings that exceed	Counselings that exceed	Counselings that exceed
	this limit are covered as a	this limit are covered as a	this limit are covered as a
	physician services office visit	physician services office visit	physician services office visit
Immunizations	100%, no deductible applies	100%, no deductible applies	80% per visit, no deductible applies
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines	Subject to any age limits provided for in the comprehensive guidelines	Subject to any age limits provided for in the comprehensive guidelines
	supported by the Advisory Committee on	supported by the Advisory Committee on	supported by the Advisory Committee on
	Immunization Practices of	Immunization Practices of	Immunization Practices of
	the Centers for Disease	the Centers for Disease	the Centers for Disease
	Control and Prevention	Control and Prevention	Control and Prevention
	For details, contact your physician	For details, contact your physician	For details, contact your physician
	Pilysiciali	pirysiciali	hiikairi

Routine physical exam	100% per visit, no deductible applies	100% per visit, no deductible applies	80% per visit, no deductible applies
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents
	Limited to 6 exams from age 0-1 year; 2 exams from age 1-2; 1 exam every 12 months age 2-7; and 1 exam every 12 months age 7-19; 1 exam every 12 months after age 19	Limited to 6 exams from age 0-1 year; 2 exams from age 1-2; 1 exam every 12 months age 2-7; and 1 exam every 12 months age 7-19; 1 exam every 12 months after age 19	Limited to 6 exams from age 0-1 year; 2 exams from age 1-2; 1 exam every 12 months age 2-7; and 1 exam every 12 months age 7-19; 1 exam every 12 months after age 19
	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1every 36 months
Well woman GYN exam	\$15 then the plan pays 100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

Private duty nursing

Up to eight hours equals one shift

Description	In-network	Out-of-network	Outside the U.S.
2 333p 3	In the U.S.	In the U.S.	
Outpatient services	100% per visit, no	100% per visit, no	100% per visit, no
	deductible applies	deductible applies	deductible applies

Visit/shift limit per year	70	70	70
Limit per year	\$5,000	\$5,000	\$5,000
Limit per lifetime	\$10,000	\$10,000	\$10,000

Prosthetic devices

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Prosthetic devices	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Reconstructive surgery and supplies

Including breast surgery

	Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
ĺ	Surgery and supplies	Covered based on type of	Covered based on type of	Covered based on type of
		service and where it is	service and where it is	service and where it is
		received	received	received

Routine cancer screenings

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Colonoscopy	100% per test, no	80% per test after	80% per test, no
	deductible applies	deductible	deductible applies
Digital rectal examination	\$15 then the plan pays	80% per exam after	80% per exam no
(DRE)	100% per exam, no	deductible	deductible applies
	deductible applies		
Double contrast barium	100% per test, no	80% per test after	80% per test, no
enemas (DCBE)	deductible applies	deductible	deductible applies
Fecal occult blood test	100% per test, no	80% per test after	80% per test, no
(FOBT)	deductible applies	deductible	deductible applies
Mammogram	100% per test, no	80% per test after	80% per test, no
	deductible applies	deductible	deductible applies
Prostate specific antigen	\$15 then the plan pays	80% per test after	80% per test, no
(PSA) test	100% per test, no	deductible	deductible applies
	deductible applies		
Sigmoidoscopy	100% per test, no	80% per test after	80% per test, no
- ''	deductible applies	deductible	deductible applies

Cancer screening limits	Subject to any age, family	Subject to any age, family	Subject to any age, family
Ĭ	history and frequency	history and frequency	history and frequency
	guidelines as set forth in	guidelines as set forth in	guidelines as set forth in
	the most current:	the most current:	the most current:
	Evidence-based items	Evidence-based items	Evidence-based items
	that have a rating of A or	that have a rating of A or	that have a rating of A or
	B in the current	B in the current	B in the current
	recommendations of the	recommendations of the	recommendations of the
	USPSTF	USPSTF	USPSTF
	The comprehensive guidelines supported by the Health Resources and Services Administration	The comprehensive guidelines supported by the Health Resources and Services Administration	The comprehensive guidelines supported by the Health Resources and Services Administration
	For more information	For more information	For more information
	contact your physician or	contact your physician or	contact your physician or
	see the <i>Contact us</i>	see the <i>Contact us</i>	see the <i>Contact us</i>
	section	section	section

Short-term rehabilitation services

Cardiac rehabilitation

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Cardiac rehabilitation	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Pulmonary rehabilitation

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Pulmonary rehabilitation	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Cognitive rehabilitation

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Cognitive rehabilitation	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Physical, occupational and speech therapies

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	100% per visit, no	80% per visit after	80% per visit, no
	deductible applies	deductible	deductible applies

Spinal manipulation

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	\$20 then the plan pays 100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies
Visit limit per year	\$1,000	\$1,000	\$1,000

Skilled nursing facility

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Inpatient services - room	100% per admission no	100% per admission, no	100% per admission, no
and board	deductible applies	deductible applies	deductible applies
Other inpatient services	100% per admission, no	100% per admission, no	100% per admission, no
and supplies	deductible applies	deductible applies	deductible applies
	·	•	·
Day limit per year	365	365	365

Tests, images and labs - outpatient

Diagnostic complex imaging services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Diagnostic lab work

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
	100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Diagnostic x-ray and other radiological services

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
	100% per visit, no	80% per visit after	80% per visit, no
	deductible applies	deductible	deductible applies

Therapies

Chemotherapy

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Chemotherapy services	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated facility/provider) In the U.S.	Out-of-network (Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/providers) In the U.S.	Outside the U.S.
Services and supplies	Covered based on type of service and where it is received	Not covered	Not covered

Therapies

Chemotherapy

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Chemotherapy services	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Radiation therapy

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Radiation therapy	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Respiratory therapy

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Respiratory therapy	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Transplant services

Transplant ser tiess			
Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	(Includes providers who	
		are otherwise part of	
		Aetna's network but are	
		non-IOE providers)	
		In the U.S.	
Inpatient services and	100% per transplant, no	100% per transplant, no	100% per transplant, no
supplies	deductible applies	deductible applies	deductible applies
Physician services	Covered based on type of	Covered based on type of	Covered based on type of
	service and where it is	service and where it is	service and where it is
	received	received	received

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network In the U.S.	Out-of-network In the U.S.	Outside the U.S.
Urgent care facility	\$20 then the plan pays 100% per visit, no deductible applies	80% per visit after deductible	80% per visit, no deductible applies

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
	\$20 then the plan pays	80% per visit after	80% per visit, no
	100% per visit, no deductible applies	deductible	deductible applies
		<u>. </u>	
isit limit	1 visit every 12 months	1 visit every 12 months	1 visit every 12 months

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	In-network	Out-of-network	Outside the U.S.
	In the U.S.	In the U.S.	
Non-emergency services	\$15 then the plan pays	80% per visit after	80% per visit no
	100% per visit, no	deductible	deductible applies
	deductible applies		
Preventive	\$15 then the plan pays	80% per visit after	80% per visit, no
immunizations	100% per visit, no	deductible	deductible applies
	deductible applies		
Immunization limits	Subject to any age and	Subject to any age and	Subject to any age and
	frequency limits provided	frequency limits provided	frequency limits provided
	for in the comprehensive	for in the comprehensive	for in the comprehensive
	guidelines supported by	guidelines supported by	guidelines supported by
	the Advisory Committee	the Advisory Committee	the Advisory Committee
	on Immunization	on Immunization	on Immunization
	Practices of the Centers	Practices of the Centers	Practices of the Centers
	for Disease Control and	for Disease Control and	for Disease Control and
	Prevention	Prevention	Prevention
			For details, contact your
	For details, contact your	For details, contact your	physician
	physician	physician	