



Zachary Metz

Zachary Metz is Director of **Consensus'** Peace Building practice. **Consensus** is a consulting firm committed to helping clients in the private, public, and non-governmental sectors capitalize on negotiation opportunities, foster improved working relationships, and develop strategies for strengthening collaboration and peace.

His areas of expertise include peace building and international development, restorative justice, adult education, and large group facilitation.

Prior to joining the firm, Zachary was Director of Education & Training for Columbia University's Center for International Conflict Resolution (CICR). At CICR he was responsible for envisioning, designing, and implementing the education elements of CICR's international and domestic programs. During his tenure, he served as the senior trainer and facilitator for CICR's interventions in Iraq, Lebanon, East Timor and Burma. He also designed and delivered conflict resolution training for police and civil society groups from Northern Ireland, development professionals from Southeast Asia and United Nations personnel. He continues his affiliation with CICR as a Fellow.

He has consulted to the United Nations Development Programme and Department of Economic and Social Affairs, and to a wide range of international political and civil society leaders. In addition, he has collaborated with initiatives involving USAID, the World Bank and major non governmental development institutions. He recently directed Consensus' consultation and national dialogue for Xanana Gusmão, President of the Republic of East Timor.

Zachary began his career with a focus in domestic conflict resolution, working as a mediator, trainer, and program director with the Northwest Institute for Restorative Justice and the Dispute Resolution Center. His early work emphasized community and family mediation, as well as victim-offender dialogue and restorative justice, including directing a peer-mediation program for inmates in a maximum security prison in Washington State and a conflict resolution program for juvenile inmates.

While at Consensus, Zachary continues to be an adjunct lecturer at Columbia's School of International and Public Affairs (SIPA), teaching the graduate-level course, *The Applied Workshop in International Conflict Resolution*.

Zachary earned his Master of International Affairs from Columbia University and did his undergraduate work at Earlham College.

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