



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/030  
Order No.: 068 (NY/2025)  
Date: 12 August 2025  
Original: English

---

**Before:** Judge Francis Belle

**Registry:** New York

**Registrar:** Isaac Endeley

LANKOANDE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER**  
**ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Nisha Patel, AS/ALD/OHR, UN Secretariat

Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. By Order No. 005 (NY/2025) dated 21 January 2025, and at the parties' joint request, the Tribunal suspended proceedings in the present case and referred the matter to the United Nations Ombudsman and Mediation Services ("UNOMS") for informal settlement discussions.
2. By email of 24 February 2025, UNOMS informed the Tribunal that "these matters were not settled in mediation" and referred the case back to the Tribunal.
3. On 4 March 2025, the Applicant filed his rejoinder.
4. On 5 March 2025, the Respondent filed a motion requesting the redaction of certain portions of the Applicant's rejoinder.
5. On 10 March 2025, the Applicant filed a response to the Respondent's motion of 5 March 2025.
6. By email of 12 March 2025, the Registry informed the parties that the Duty Judge had determined that the issue of redaction would be addressed after the case was assigned to a Judge of the Dispute Tribunal.
7. On 28 July 2025, the case was assigned to the undersigned Judge.

## **Considerations**

8. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.
9. Having reviewed all of the parties' submissions contained in the case file, the Tribunal considers that this matter is now ripe for adjudication. Accordingly, the Tribunal will instruct the parties to file their respective closing statements. The Tribunal will address all the pending issues in its Judgment.
10. In light of the above,

IT IS ORDERED THAT:

11. By **4:00 p.m. on Tuesday, 26 August 2025**, the parties are to file their respective closing statements, at a maximum length of five pages, using font Times New Roman, font size 12 and 1.5 line spacing. The closing statements must be solely based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage.

12. Unless otherwise ordered, upon receipt of the parties' closing statements, or at the expiration of the provided time limit, the Tribunal will adjudicate the matter and deliver Judgment based on the documentation on record.

*(Signed)*

Judge Francis Belle

Dated this 12<sup>th</sup> day of August 2025

Entered in the Register on this 12<sup>th</sup> day of August 2025

*(Signed)*

Isaac Endeley, Registrar, New York