



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/047

Order No.: 056 (NY/2025)

Date: 16 June 2025

Original: English

Before: Duty Judge

Registry: New York

Registrar: Isaac Endeley

AL RASHEED

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Nicole Wynn, AS/ALD/OHR, UN Secretariat

Victoria Nakaddu Mujunga, AS/ALD/OHR, UN Secretariat

Introduction

1. By Order No. 044 (NY/2025) dated 15 April 2025, the Tribunal granted the parties' joint motion to suspend the proceedings in this case so that they could attempt informal resolution of the dispute between them. The Tribunal also instructed the parties to report back by 11 June 2025 informing it whether the informal resolution discussions have been successful.

2. In a joint motion filed on 11 June 2025, the parties inform the Tribunal that "they have agreed in principle to resolve the matter informally". However, given that "senior leadership is currently engaged in budget preparations", the parties request a further extension of an additional 30 days "until 11 July 2025 to obtain the necessary internal UN approvals and to implement the settlement terms". The parties also request a corresponding extension of the deadline for the filing of the Applicant's rejoinder if the settlement discussions are ultimately unsuccessful.

Considerations

3. Pursuant to art. 10.1 of its Statute, "[t]he Dispute Tribunal may suspend proceedings in a case at the request of the parties for a time to be specified by it in writing".

4. The Tribunal commends both parties for their good-faith efforts aimed at resolving this case amicably and welcomes the statement that they have reached an agreement in principle. Such efforts should be encouraged as the amicable resolution of cases saves the Organization valuable resources.

5. Taking into consideration the parties' joint request for a further suspension of the proceedings in order for them to obtain the necessary internal approvals, the proceedings before the Tribunal will be suspended until 11 July 2025 and the deadline for the filing of the Applicant's rejoinder will be extended until 21 July 2025.

6. In light of the above,

IT IS ORDERED THAT:

7. The parties' joint motion is granted.

8. The proceedings before the Tribunal will be suspended until 11 July 2025.

9. By **3:00 p.m. on Friday, 11 July 2025**, the parties are to file a jointly-signed statement informing the Tribunal if the informal resolution discussions have been successful.

10. If the informal resolution discussions have not been successful, by **3:00 p.m. on Monday, 21 July 2025**, the Applicant shall file a rejoinder to the Respondent's reply, including the submissions on receivability. The rejoinder is to be five pages maximum, using font Times New Roman, font size 12 and 1.5 line spacing.

11. Upon receipt of the above submissions, if the parties agree to amicably resolve the present case, the Tribunal will then close it. Otherwise, the Tribunal will issue further case management directives.

(Signed)

Judge Margaret Tibulya

Dated this 16th day of June 2025

Entered in the Register on this 16th day of June 2025

(Signed)

Isaac Endeley, Registrar, New York