



UNITED NATIONS DISPUTE TRIBUNAL

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| Case No.: | UNDT/NY/2025/002 |
| Order No.: | 038 (NY/2025) |
| Date: | 4 April 2025 |
| Original: | English |

Before: Duty Judge
Registry: New York
Registrar: Isaac Endeley

FELAKOS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:

Aly Ahmed, OSLA

Counsel for Respondent:

Lucienne Pierre, AS/ALD/OHR/UN Secretariat
Tamar Gongadze, AS/ALD/OHR/UN Secretariat

Introduction

1. On 20 February 2025, the Applicant, a Political Affairs Officer in the Department of Political and Peacebuilding Affairs and the Department of Peace Operations in the United Nations Secretariat, filed an application contesting the “decision to determine his step in grade at step 7, instead of step 10”.
2. The Respondent filed a reply on 24 March 2025 submitting that there is no merit to the Applicant’s claims.

Considerations

3. The General Assembly has repeatedly reaffirmed that the informal resolution of conflict is a crucial element of the system of administration of justice. Having considered the issues arising in this case, the Tribunal is of the view that the case may be amenable to informal and amicable resolution. The Tribunal therefore considers it appropriate to provide the parties with an opportunity to resolve the case informally.
4. Accordingly, the parties are encouraged to attempt informal resolution of the disputes arising in the case either through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to attempt informal resolution of the matter, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.
5. If the parties do not agree to enter into informal negotiations, the Tribunal will instruct the Applicant to respond to the Respondent’s reply.
6. Pursuant to art. 19 of the Dispute Tribunal’s Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

7. Counsel for the Applicant and Counsel for the Respondent are to confer with a view to resolving the matters in this case informally.

8. By **4:00 p.m. on Thursday, 1 May 2025**, the parties are to file a jointly signed statement informing the Tribunal whether they agree to attempt informal resolution. If so, they may request a suspension of the proceedings.

9. If the parties do not agree to attempt informal resolution, by **4:00 p.m. on Thursday, 15 May 2025**, the Applicant shall file a rejoinder to the Respondent's reply.

10. When the case has been assigned to a Judge of the Dispute Tribunal, the Tribunal may thereafter adjudicate the case based on the papers on record unless otherwise ordered.

(Signed)

Judge Solomon Areda Waktolla
Dated this 4th day of April 2025

Entered in the Register on this 4th day of April 2025

(Signed)

Isaac Endeley, Registrar, New York