



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/012  
Order No.: 016 (NY/2025)  
Date: 5 February 2025  
Original: English

**Before:** Judge Francis Belle

**Registry:** New York

**Registrar:** Isaac Endeley

JOHNSON-SIMMONS

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

**ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Self-represented

**Counsel for Respondent:**  
Albert Angeles, DAS/ALD/OHR, UN Secretariat

## **Introduction**

1. On 3 February 2025, the Tribunal held a case management discussion (“CMD”) in this case with the participation of the Applicant and Counsel for the Respondent.

## **Considerations**

2. The Tribunal noted that the parties’ positions on the issues were still far apart, and that it would not be possible for them to reach an amicable settlement.

3. Counsel for the Respondent stated that he believed the case is fully briefed and suggested that the parties only need to be ordered to submit their closing statements.

4. The Applicant did not object to this suggestion but requested to be granted sufficient time due to her prior commitments.

5. At the conclusion of the CMD, the Tribunal instructed the parties that they were to submit written closing statements in a sequenced order.

6. In light of the above,

### **IT IS ORDERED THAT:**

7. By **4:00 p.m. on Monday, 10 March 2025**, the Applicant is to file her closing statement, which is to be ten pages maximum, using font Times New Roman, font size 12 and 1.5 line spacing. The closing statement is solely to be based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage;

8. By **4:00 p.m. on Monday, 24 March 2025**, the Respondent is to file his closing statement responding to the Applicant’s closing statement at a maximum length of ten pages, using font Times New Roman, font size 12 and 1.5 line spacing. The closing statement is solely to be based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage;

9. By **4:00 p.m. on Monday, 7 April 2025**, the Applicant may file a statement of any final observations responding to the Respondent's closing statement. This statement of final observations by the Applicant must be a maximum of four pages, using font Times New Roman, font size 12 and 1.5 line spacing. It must be solely based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage.

10. Unless otherwise ordered, on receipt of the latest of the aforementioned statements or at the expiration of the provided time limits, the Tribunal will adjudicate on the matter and deliver Judgment based on the papers filed on record.

*(Signed)*

Judge Francis Belle

Dated this 5<sup>th</sup> day of February 2025

Entered in the Register on this 5<sup>th</sup> day of February 2025

*(Signed)*

Isaac Endeley, Registrar, New York