



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/047
Order No.: 011 (NY/2024)
Date: 3 February 2025
Original: English

Before: Duty Judge

Registry: New York

Registrar: Isaac Endeley

AL RASHEED

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Nicole Wynn, AS/ALD/OHR, UN Secretariat
Victoria Nakaddu Mujunga, AS/ALD/OHR, UN Secretariat

Introduction

1. On 8 November 2024, the Applicant, a former Chief of the Gender Advisory Unit with the United Nations Support Mission in Libya (“UNSMIL”), filed an application contesting the decision not to constitute an investigative panel and to close her complaint of prohibited conduct against the then UNSMIL Deputy Special Representative of the Secretary-General/Mission Coordinator.

2. The Respondent filed a reply on 11 December 2024 submitting that the application is not *receivable ratione materiae* insofar as it contests the outcome of the Applicant’s management evaluation request and, in any event, is without merit.

Consideration

3. The General Assembly has repeatedly reaffirmed that the informal resolution of conflict is a crucial element of the system of administration of justice. Having considered the issues arising in this case, the Tribunal is of the view that the case may be amenable to informal and amicable resolution. The Tribunal therefore considers it appropriate to provide the parties with an opportunity to resolve the case informally.

4. Accordingly, the parties are encouraged to attempt informal resolution of the disputes arising in the case either through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to attempt informal resolution of the matter, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.

5. If the parties do not agree to enter into informal negotiations, the Tribunal will instruct the Applicant to respond to the Respondent’s reply.

6. Pursuant to art. 19 of the Dispute Tribunal’s Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

7. The Applicant and Counsel for the Respondent are to confer with a view to resolving the matters in this case informally.

8. By **4:00 p.m. on Monday, 3 March 2025**, the parties are to file a jointly signed statement informing the Tribunal whether they agree to attempt informal resolution. If so, they may request a suspension of the proceedings.

9. If the parties do not agree to attempt informal resolution, by **4:00 p.m. on Monday, 17 March 2025**, the Applicant shall file a rejoinder to the Respondent's reply, including the submissions on receivability. The submission is to be five pages maximum, using font Times New Roman, font size 12 and 1.5 line spacing.

10. Unless otherwise ordered, upon receipt of the above submissions the Tribunal will issue further case management directives.

(Signed)

Judge Francis Belle

Dated this 3rd day of February 2025

Entered in the Register on this 3rd day of February 2025

(Signed)

Isaac Endeley, Registrar, New York