



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2021/004

Order No.: 106 (NY/2021)

Date: 10 November 2021

Original: English

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**Before:** Judge Joelle Adda

**Registry:** New York

**Registrar:** Nerea Suero Fontecha

EGIAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Robbie Leighton, OSLA

**Counsel for Respondent:**

Isavella Maria Vasilogeorgi, ALD/OHR, UN Secretariat

Lucienne Pierre, ALD/OHR, UN Secretariat

## **Introduction**

1. On 27 January 2021, the Applicant filed an application contesting the decision to impose the disciplinary measures of written censure and loss of two steps in grade for misconduct.

2. On 26 February 2021, the Respondent filed his reply submitting that the contested decision was based on a preponderance of the evidence and was taken in compliance with applicable legal norms. The Respondent stated that the established facts in the case constitute misconduct, and the sanction imposed on the Applicant was proportionate.

3. By Order No. 98 (NY/2021) dated 27 October 2021, the Tribunal ordered, *inter alia*, the Applicant to file a response to the Respondent reply.

4. On 8 November 2021, the Applicant duly filed her response to the reply.

5. In light of the above,

IT IS ORDERED THAT:

6. By **4:00 p.m. on Monday, 29 November 2021**, each party is to file a submission stating what additional evidence, if any, is to be produced. If so, the requesting party is to indicate:

- a. What documentation is needed and what specific disputed fact(s) is/are this/these document(s) to corroborate?

- b. If oral evidence is requested, each party shall identify the witness(es) it wishes to call, and what disputed fact(s) each of these witnesses would testify about, also setting out the proposed witness's testimony in writing. This written witness statement may also be adopted as the examination-in-chief at a potential hearing if the party leading the witness should wish to do so; and
- c. If no oral evidence is requested, if any of the parties wishes a hearing to be held for them to present their case in person to the Tribunal.
7. Thereafter, the Tribunal will give further directions as it deems appropriate.

*(Signed)*

Judge Joelle Adda

Dated this 10<sup>th</sup> day of November 2021