



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/088
Order No.: 216 (NBI/2025)
Date: 6 November 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

TOHME

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON RESPONDENT'S REQUEST TO
EXCEED THE PAGE LIMIT**

Counsel for Applicant:
Kalaycia Clarke, OSLA

Counsel for Respondent:
Louis Lapicerella and Marietta Hristovski, UNHCR

Introduction

1. The Applicant was a Liaison Officer with the United Nations High Commissioner for Refugees (“UNHCR”). He filed an application challenging a 28 May 2025 decision to terminate his contract with less than the notice required under the Resource Allocation Framework (“RAF”) of UNHCR. The Applicant further challenges the decision to terminate his appointment due to post discontinuation.

2. The application was duly served on the Respondent who then notified the Registry of missing pages in the application and filed a motion requesting a full and complete application, and an extension of time to file his reply upon receipt of the completed application.

3. The Applicant subsequently filed his completed application, which was served on the Respondent with a new deadline to file his Reply. The Respondent filed his Reply along with a motion for leave to exceed the page limit because “exceptional circumstances which justified its urgent review of the applicable notice requirements” and “UNHCR’S internal legal framework,” which it considered would “assist the Tribunal to efficiently and effectively address the issues in this case.”

Consideration

4. With respect to the Respondent’s motion to request full application and extension of time for filing his reply to the application, the Tribunal notes that in serving the Respondent with the new application, it automatically revised the Respondent’s deadline. Accordingly, that motion is moot.

5. The Tribunal takes note that the Respondent’s reply is 14 pages, including the cover page and almost two pages comprising the list of annexes. According to Practice Direction No. 4, para. 30 these are not included in counting the number of pages. The Tribunal considers that the Reply is succinct and does not contain patently unnecessary or redundant information, and that the information contained

therein is germane to a full understanding of the Respondent's argument. Accordingly, the Tribunal, will grant the Respondent's motion.

6. The Tribunal has reviewed the parties' submissions and considers itself fully briefed. Accordingly, the Tribunal will proceed to determine the matter based on the documents already on the record and any closing submissions filed.

Conclusion

7. In light of the foregoing, it is ORDERED that

- a. The Respondent's motion to exceed the page limit is granted, and the 14-page application is accepted as submitted.
- b. The case will be determined on the basis of the documents on the case record; and
- c. The parties shall file their closing submissions, if any, by **5 p.m.** (Nairobi time) on **Monday, 8 December 2025**.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 6th day of November 2025

Entered in the Register on this 6th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi