



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/092
Order No.: 211 (NBI/2025)
Date: 30 October 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

OJUOLAPE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON SUSPENSION OF PROCEEDINGS

Counsel for Applicant:

Ludovica Moro

Counsel for Respondent:

Elizabeth A. Interlandi, UNFPA

André L.P de Oliveira, UNFPA

Introduction

1. By application filed on 1 September 2025, the Applicant contests United Nations Population Fund's ("UNFPA") decision to withhold his separation payments and the associated request for him to reimburse the Organisation.
2. The Respondent filed a reply on 3 October 2025, arguing that the decision was lawfully taken and meets the criteria set out in staff rule 10.1(b) and the Tribunal's jurisprudence in *Elobaid* UNDT/2025/032.
3. On 29 October 2025, the parties filed a motion for suspension of proceedings. The motion says that they have engaged in settlement discussions, that these "initial exchanges have been constructive, and both parties have expressed a willingness to pursue settlement discussions". The parties indicated that "a short suspension of the current proceedings would facilitate their discussions and potentially lead to a mutually agreeable outcome."

Consideration

4. The Tribunal deems it appropriate to suspend the proceedings in this matter for one month, to allow the parties time to continue engaging in settlement discussions.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. The proceedings before the Tribunal shall be suspended until **Friday, 28 November 2025** for the purpose of allowing the parties to engage in settlement discussions;
 - b. If a settlement agreement is reached within this period, the parties shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that his application is withdrawn; or

c. If no settlement can be reached within the prescribed period, the parties shall inform the Tribunal, which will resume the proceedings in the matter.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 30th day of October 2025

Entered in the Register on this 30th day of October 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi