



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2024/078
Order No.:	208 (NBI/2025)
Date:	28 October 2025
Original:	English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

NASSER

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER FOR CLOSING
SUBMISSIONS**

Counsel for Applicant:

Maître Maximilian Girod-Laine

Counsel for Respondent:

Jérôme Blanchard, UNOG

Introduction

1. The Applicant is a staff member with the Office of the United Nations High Commissioner for Human Rights (“OHCHR”) who contests the imposition of a performance improvement plan (PIP) of three months until the expiration of her fixed-term appointment (“FTA”) on 31 Dec 2024; modification of her contractual terms of reference and withdrawal of supervisory functions; non-renewal of her FTA; reassignment to an advisory role before completion of the PIP; and transfer to the Nairobi Office.

2. The Respondent has replied to the application; and the Applicant has filed her rejoinder to the reply.

3. The Applicant subsequently filed a motion requesting that certain annexes to her rejoinder be treated as confidential.

Consideration

4. The Tribunal will rule on the Applicant’s motion as part of its judgment. In the *interim*, the annexes at issue shall not be disclosed to the public.

5. The Tribunal has considered the parties’ submissions and considers itself fully briefed in order to determine this case on the record before it.

Conclusion

6. In view of the foregoing,

- a. The parties are directed to file their closing submissions by **10 November 2025**.

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b. The parties' submissions will be no longer than 5 pages, in font Times New Roman, font size 12, line spacing of 1.5 lines.

(Signed)

Judge Sean Wallace

Dated this 28th day of October 2025

Entered in the Register on this 28th day of October 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi