



Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

EL-SIBAI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Robbie Leighton, OSLA

Counsel for Respondent:

Lucienne Pierre, AS/ALD/OHR/UN Secretariat

Tamar Gongadze, AS/ALD/OHR/UN Secretariat

Introduction

1. By application filed on 17 January 2025, the Applicant, a Programme Management Officer working with the United Nations Economic and Social Commission for Western Asia, filed an application contesting the decision to close her complaint of harassment and abuse of authority without investigation.
2. The Respondent submitted a reply in which it is argued that the application has no merit.
3. The Tribunal issued an order to disclose evidence with which the Respondent complied. As a result of the new evidence, the Applicant dropped one of her arguments, that the decision was taken *ultra vires*.

Consideration

4. Having examined the evidence on record to date, the Tribunal finds that the case is briefed enough, and that the matter can be determined without holding a hearing or submission of additional evidence. However, the parties may file closing submissions if they so desire.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. On or before **Friday, 31 October 2025**, the parties may file closing submissions if they choose.

- b. The submissions shall not exceed **five pages**, using Times New Roman, font size 12 pts and 1.5 line spacing.

(Signed)

Judge Sean Wallace

Dated this 15th day of October 2025

Entered in the Register on this 15th day of October 2025

(Signed)

Isaac Endeley, for Wanda L. Carter, Registrar, Nairobi