UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/057
Order No.: 166 (NBI/2025)
Date: 25 September 2025
Original: English

Before: Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

PAJTIC

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:
Manuel Calzada

Counsel for Respondent:
Jonathan Croft, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant served as a Human Resources Officer on a continuing appointment with the United Nations Human Settlement Programme (UN-Habitat) in Nairobi.

2. On 2 June 2025, he filed an application with the United Nations Dispute Tribunal challenging the Respondent's decision to "impose a post-separation sanction" on him. The parties have also filed a reply and a rejoinder.

Considerations and Order

3. The Tribunal has reviewed the parties' submissions and takes the view that a case management discussion ("CMD") would facilitate fair, efficient and expeditious management and disposal of this case.

4. A CMD will take place on **8 October 2025 at 2pm (Nairobi Time, UTC +3)** using Microsoft Teams. At the CMD, the Tribunal and the parties will:

a. Discuss the claims and issues in the case;

b. Identify the factual and legal issues to be determined;

c. Consider what further information, if any, is required;

d. Identify any documents to be disclosed;

e. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and

f. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute;

g. Discuss any other matter relevant to these proceedings.

5. As this case management discussion is being held virtually with all parties appearing from their respective locations, counsel are requested to provide the Registry with the relevant contact details no later than **1 October 2025.**

(Signed)
Judge Sean Wallace
Dated this 25th day of September 2025

Entered in the Register on this 25th day of September 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi