



Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

PAJTIC

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Manuel Calzada

Counsel for Respondent:

Jonathan Croft, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant served as a Human Resources Officer on a continuing appointment with the United Nations Human Settlement Programme (UN-Habitat) in Nairobi.

2. On 2 June 2025, he filed an application with the United Nations Dispute Tribunal challenging the Respondent's decision to "impose a post-separation sanction" on him.

3. On 3 July 2025, the Respondent filed his reply to the application. Among other issues, he moves the Tribunal to dismiss the application as not receivable on grounds that the Application did not seek management evaluation of the decision he seeks to impugn.

4. Buried in para. 52 of his reply¹, the Respondent requests to exceed the page limits. The Tribunal observes that the reply exceeds the prescribed page limit by one page, and that the reply is otherwise concise. Accordingly, the request to exceed page limit is granted.

Consideration

5. The Tribunal has considered the parties' submissions and deems it appropriate to give the Applicant the opportunity to respond to the Respondent's reply, particularly on the issue of receivability.

Conclusion

6. The Applicant is therefore directed to file his rejoinder by **Tuesday, 23 September 2025**.

¹ The Tribunal deems it appropriate to point out to Respondent's counsel that it is presumptuous to submit a non-compliant reply without first seeking permission. Moreover, Practice Direction No. 5, in para. 4 requires that "All requests ...for order, directions, interim measures and other interlocutory determinations shall be made by motion..." A request buried in the midst of a pleading is not a motion and therefore not in accord with the Practice Direction. In the future, such requests run the risk of being overlooked or, worse, denied for non-compliance and the offending reply stricken.

7. The rejoinder shall not exceed five (5) pages, in font Times New Roman, font size 12, line spacing of 1.5 lines. The cover page and the page containing the list of annexes and signatures shall not be included in counting the number of pages.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 9th day of September 2025

Entered in the Register on this 9th day of September 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi