



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/027
Order No.: 136 (NBI/2025)
Date: 21 August 2025
Original: English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

COMPAORE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for the Applicant:

Christian Gimenez Corte

Counsel for the Respondent:

Maria Romanova, DAS/ALD/OHR, UN Secretariat

Jacob B. van de Velden, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant served as a professional staff member on a fixed term appointment with the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO). He was based in Goma as an Air Operations Officer.

2. He was separated from service of the Organisation with compensation *in lieu* of notice and without termination indemnity on 12 December 2024, for sexual exploitation *per* sections 1 and 3.2(c) of ST/SGB/2003/13 (“Special measures for protection from sexual exploitation and sexual abuse”), which is tantamount to serious misconduct in violation of staff regulations 1.2(a), 1.2(b), 1.2(f) and 1.2(q), and staff rule 1.2(e).

3. On 12 March 2025, the Applicant challenged the decision to separate him from service before the United Nations Dispute Tribunal sitting in Nairobi. The Respondent filed his reply to the application on 16 April 2025.

4. On 10 June 2025, the Tribunal issued Order No. 078 (NBI/2025) for a case management discussion (CMD) with the parties. The CMD took place, as scheduled, on 19 June 2025.

5. On 20 June 2025, the Tribunal issued Order No. 089 (NBI/2025) directing the Applicant to “file a statement of disputed facts. Also, as to each proffered witness: what they are expected to say and how that testimony addresses the disputed facts, along with written statements from those witnesses.”

6. The Respondent responded to this filing, and continues to submit that an oral hearing is not necessary for the fair and expeditious disposal of this case.

Considerations

7. The Tribunal has carefully reviewed both parties’ submissions and arguments.

8. The Tribunal finds that the parties' submissions go some way towards addressing what facts are disputed, what facts are not disputed, and where the parties disagree not on the facts but on the legal qualification of them. The Applicant also challenges the sufficiency of the investigation.

9. The Tribunal therefore finds that another CMD will be useful in its inquiry, particularly in clarifying which witnesses will be heard should an oral hearing be considered necessary.

Orders

10. A CMD will take place on **9 September 2025 at 2:00pm (Nairobi Time, UTC +3)** using Microsoft Teams. At the CMD, the Tribunal and the parties will clarify:

- a. Which facts on the record remain in dispute and which witnesses will address those disputes;
- b. Whether an oral hearing is necessary; and
- c. When the hearing, in the event the Tribunal deems it necessary, should be scheduled.

(Signed)

Judge Sean Wallace

Dated this 21st day of August 2025

Entered in the Register on this 21st day of August 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi