Case No.:

UNDT/NBI/2025/049

Order No.:

124 (NBI/2025)

Original:

14 August 2025 English

**Before:** Duty Judge

**Registry:** Nairobi

Registrar: Wanda L. Carter

### **BANGAMBILA**

v.

## SECRETARY-GENERAL OF THE UNITED NATIONS

# **ORDER ON PARTIES' JOINT MOTION TO SUSPEND PROCEEDINGS**

## **Counsel for Applicant:**

Sètondji Roland ADJOVI Anthony Kreil WILSON

## **Counsel for Respondent:**

Nicola Caon, DAS/ALD/OHR, UN Secretariat Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

Case No. UNDT/NBI/2025/49

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### **Introduction and Procedural History**

1. The Applicant serves as a national Associate Judicial Affairs Officer on a fixed-term appointment with the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo ("MONUSCO"). She is based in Kinshasa.

- 2. On 15 May 2023, she filed an application with the United Nations Dispute Tribunal challenging the Respondent's decision to separate her from service following a finding of misconduct. On 4 September 2024, the Tribunal issued Judgment No. UNDT/2024/055 in that case, rescinding the impugned decision.
- 3. On 22 October 2024, MONUSCO informed the Applicant that she was going to be reinstated to her former position, and she resumed work within the Mission shortly thereafter.
- 4. On 30 April 2025, the Applicant filed this case, an application for execution of Judgment No. UNDT/2024/055.
- 5. On 7 July 2025, the Respondent filed his reply to the Application. He moves the Tribunal to dismiss the application on grounds of both receivability and merits.
- 6. On 29 July 2025, the Tribunal issued Order 114 (NBI/2025), directing the Applicant to file a rejoinder to the Respondent's reply by 12 August 2025.
- 7. On 12 August, the parties filed a "Joint Motion to Suspend Proceedings", advising that they had entered into negotiation discussions. The parties requested that the proceedings be suspending until Friday, 15 September "to allow for the continuation of negotiations".

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#### Consideration

8. The Tribunal has reviewed the parties' joint request for the suspension of proceedings in this matter.

9. Article 10.1 of the UNDT Statute and gives the Tribunal the authority to suspend proceedings in a case at the request of the parties.

10. In the interest of a fair and expeditious disposal of the case, and in light of the parties' joint request, the Tribunal deems it appropriate to order a suspension of the proceedings in this matter in order to allow the parties an opportunity to continue informal resolution.

11. The Tribunal notes paragraph 5 of the parties' motion and strongly urges the parties to make all efforts to resolve this matter by the requested date, and cautions that the Tribunal will not look favourably upon further requests for extension of this matter or the granting of "more time to continue informal resolution".

### Conclusion

- 12. In view of the foregoing, it is ORDERED THAT:
  - a. The joint motion for suspension of proceedings in this matter is granted.
  - b. The proceedings in UNDT/NBI/2025/049 is hereby temporarily suspended until **Monday**, **15 September 2025**.
  - c. Should the matter not be resolved by this date, the Applicant shall file his rejoinder by Monday, 22 September 2025.

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d. The parties shall keep the Tribunal apprised of any the status of the negotiation process.

(Signed)
Judge Sean Wallace (Duty Judge)
Dated this 14<sup>th</sup> day of August 2025

Entered in the Register on this 14th day of August 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi