



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/062  
Order No.: 122 (NBI/2025)  
Date: 12 August 2025  
Original: English

---

**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

KAZAZIAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER ON CASE MANAGEMENT**

---

**Counsel for Applicant:**  
Kalaycia Clarke, OSLA

**Counsel for Respondent:**  
Marietta Hristovski, UNHCR  
Jan Schrankel, UNHCR

## **Introduction**

1. By application filed on 17 June 2025, the Applicant, filed an application contesting the decision not to select him for a post at the United Nations High Commissioner for Refugees, Mena Regional Bureau in Amman, Jordan.
2. He contends that his application was not given full and fair consideration. He states that based on his qualifications, skills, experience, annual performance records, he is significantly more qualified than the selected candidate.
3. The Respondent submitted a reply on 21 July 2025, in which it is argued that the decision not to select the Applicant is lawful. He submits that the Applicant was duly assessed against the requirements of the position. The assessment was made against the criteria in the job description and the desired candidate profile.
4. The Respondent further states that the Applicant was invited to a written test and a Panel interview and subsequently recommended as suitable by the manager along with the ultimately selected candidate. There cannot be any doubt that the Applicant received full and fair consideration for the position.
5. The Respondent thus argues that as the Applicant was given full and fair consideration and the applicable procedures were followed, the application should be dismissed. Further, since the contested decision is lawful, there is no legal basis to award any of the remedies requested by the Applicant.
6. On 29 July 2025, the Applicant filed a motion seeking leave to file a rejoinder to the Respondent's reply.

## **Consideration**

### *Filing of a rejoinder*

7. Pursuant to art. 19 of its Rules of Procedure, the Tribunal may at any time issue an order or give any direction appearing to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

8. Having taken into consideration the pleadings of the parties and the Applicant's motion to file a rejoinder, the Tribunal considers it appropriate and in the interest of justice to grant the motion.

### **Conclusion**

9. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant's motion to file a rejoinder is granted.
- b. By **Wednesday, 27 August 2025**, the Applicant shall file a rejoinder and respond to the issues raised in the reply.
- c. The rejoinder shall be no longer than five pages.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 12<sup>th</sup> day of August 2025

Entered in the Register on this 12<sup>th</sup> day of August 2025

*(Signed)*

Wanda L. Carter, Registrar, Nairobi