



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/050  
Order No.: 111 (NBI/2025)  
Date: 25 July 2025  
Original: English

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**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

MAAROUF

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Robbie Leighton, OSLA

**Counsel for Respondent:**  
Chenayi Mutuma, UNHCR  
Jan Schrankel, UNHCR

## **Introduction**

1. At the time of the impugned decision, the Applicant was the Senior Administrative Officer at the United Nations High Commissioner for Refugees (“UNHCR”) ‘Back Office’ for Libya. He holds a fixed-term appointment at the P-4 level and was based in Tunis.

2. On 1 May 2025, he filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the Respondent’s “decision not to implement Ethics Office recommendations for protection from retaliation.”

3. The Respondent argues that the application is not receivable because the Applicant is, in effect, still challenging the abolition of his post which is pending before the Tribunal at UNDT/NBI/2025/002. On the merits, the Respondent submits that the Administration made the impugned decision after having considered the recommendations of the Ethics Office, and that it was “operationally reasonable and feasible” and therefore lawful.

## **Consideration**

4. The Tribunal has considered the parties’ submissions and deems it appropriate to give the Applicant the opportunity to respond to the Respondent’s reply, particularly on the issue of receivability.

## **Conclusion**

5. The Applicant is therefore directed to file his rejoinder by **Friday, 15 August 2025**.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 25<sup>th</sup> day of July 2025

Entered in the Register on this 25<sup>th</sup> day of July 2025

*(Signed)*

Wanda L. Carter, Registrar, Nairobi