



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/041  
Order No.: 95 (NBI/2025)  
Date: 26 June 2025  
Original: English

---

**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

MASHEKE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER  
ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Oscar Asima Taulo

**Counsel for Respondent:**

André Luiz Pereira de Oliveira, UNFPA

## **Introduction**

1. The Applicant held a fixed term appointment while she served at the United Nations Population Fund (UNFPA) Country Office in Zambia.
2. On 22 April 2025, she filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge her separation from service following the abolishment of the post she encumbered. Specifically, it is the Applicant's case that the decision to abolish the post she encumbered was irregular and that she did not receive full and fair consideration in the job matching exercise that was conducted to place those whose positions were being abolished.
3. The Applicant has another application pending before the Tribunal in which she seeks to challenge a different aspect of the decision to separate her from service of the Organisation. This application is registered as UNDT/NBI/2025/028.
4. The Respondent replied to the application (that is the subject of this Order) on 20 May 2025. The Respondent submits that this application is not materially receivable, as the Applicant is repeating a previous claim which is already before the Tribunal; and she did not seek management evaluation of her non-selection in the job matching exercise.

## **Consideration**

5. The Tribunal has considered the parties' submissions and deems it appropriate to give the Applicant the opportunity to respond to the Respondent's reply, particularly on the issue of receivability.

**Conclusion**

6. The Applicant is directed to file her rejoinder by **18 July 2025**.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 26<sup>th</sup> day of June 2025

Entered in the Register on this 26<sup>th</sup> day of June 2025

*(Signed)*

Wanda L. Carter, Registrar, Nairobi