Case No.:

UNDT/NBI/2025/036

Order No.:

93 (NBI/2025)

Date:

Original:

26 June 2025

English

Before: Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

AIKOMUS

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON THE PARTIES' JOINT MOTION FOR FURTHER SUSPENSION OF PROCEEDINGS

Counsel for Applicant:

Anna Giulia Stella, OSLA

Counsel for Respondent:

Marietta Hristovski, UNHCR Charlotte Servant-L'Heureux, UNHCR

Case No. UNDT/NBI/2025/036

Order No. 93 (NBI/2025)

Introduction

1. The Applicant is a Senior Donor Relations Officer at the United Nations High Commissioner for Refugees office in Ethiopia. He holds an indefinite appointment at the P-4 level and is based in Addis Ababa.

- 2. On 15 April 2025, he filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the Respondent's decision to not select him for Position No. 33010691 (P-4 Senior Emergency Fundraising Officer, Division of External Relations (DER), Director's Office, UNHCR Headquarters in Geneva).
- 3. The Respondent was directed to file his reply by 6 June 2025.
- 4. On 3 June 2025, the parties moved for suspension of these proceeding through 6 July 2025 to allow them to engage in *inter partes* settlement discussions. On June 2025, the Tribunal issued Order No. 074 (NBI/2025) granting the motion. The Tribunal suspended proceedings, including the filing of the Respondent's reply, through 7 July 2025.
- 5. On 24 June 2025, the parties filed a joint motion for that timeline to be extended to 28 July 2025.

Consideration

- 6. While the Tribunal appreciates the parties' sustained efforts to resolve this dispute amicably and without recourse to further litigation, these efforts should not simultaneously result in proceedings before the Tribunal being stalled. The parties are at liberty to continue with their *inter partes* discussions towards a settlement agreement, while meeting the statutory deadlines of proceedings before the Tribunal.
- 7. In the circumstances pleaded in this motion, the parties are free and indeed encouraged to continue any settlement discussion they find productive, with or without the High Commissioner's anticipated assignment decisions. If settlement is achieved, and the case is resolved, the parties shall promptly notify the Tribunal.

Case No. UNDT/NBI/2025/036

Order No. 93 (NBI/2025)

Orders

- 8. The Tribunal makes the following ORDERS:
 - a. The Motion for further suspension of proceedings is **DENIED**;
 - b. The deadline for filing of the Respondent's reply is 7 July 2025;
 - c. The Parties will advise the Tribunal on the status of their discussions by28 July 2025.

(Signed)
Judge Sean Wallace (Duty Judge)
Dated this 26th day of June 2025

Entered in the Register on this 26th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi