



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2025/026
Order No.:	82 (NBI/2025)
Date:	12 June 2025
Original:	English

Before: Duty Judge

Registry: Nairobi

Registrar: Wanda L. Carter

AEM¹

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Ludovica Moro

Counsel for Respondent:

Lucienne Pierre, AS/ALD/OHR/UN Secretariat
Tamal Mandal, AS/ALD/OHR/UN Secretariat

¹ This is one of several applications filed by the Applicant before the Dispute Tribunal. The Tribunal granted the Applicant's request for anonymity in a previous application and considers it appropriate to do so in the present case.

Introduction and Procedural History

1. By application filed on 7 March 2025, the Applicant is contesting the decision to deny reimbursement of health insurance premium costs incurred following work-related injuries, and the stated intention to recover from her separation entitlements the cost of insurance premiums paid by the United Nations between February and December 2024.

2. The Respondent filed a reply to the application on 16 April 2025. The Respondent argues, *inter alia*, that the application is not receivable because the Applicant did not submit a timely request for management evaluation of the decision to deny reimbursement of the premiums; and that the contested decision of the intent to recover cost of premiums paid is not a reviewable administrative decision.

Considerations

Filing of a rejoinder

3. Whilst the Applicant has made submissions on receivability in her application in response to the Management Advice and Evaluation Section's 11 December 2024 determination that her request was time-barred, the Tribunal considers that the Applicant should be given an opportunity to address the additional arguments on receivability raised in the reply.

Amicable settlement

4. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:

- a. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **5 p.m. on Thursday, 26 June 2025**;
- b. Should the parties fail to resolve the dispute informally, the Applicant shall file a rejoinder which shall specifically address the Respondent's arguments on receivability by **5 p.m. on Thursday, 3 July 2025**; and
- c. The rejoinder shall not exceed five pages (excluding the cover and signature pages), in font Times New Roman, font size 12, line spacing of 1.5 lines.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 12th day of June 2025

Entered in the Register on this 12th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi