



Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

OBALI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON THE RESPONDENT'S
MOTION FOR AN EXTENSION OF
TIME TO FILE REPLY**

Counsel for Applicant:
Shubha Suresh Naik, OSLA

Counsel for Respondent:
Jérôme Blanchard, HRLU, UNOG

Introduction

1. On 2 May 2025, the Applicant, a staff member of the United Nations Office for the Coordination of Humanitarian Affairs, filed an application contesting the decision of the Administration to initiate recovery from his salary of approximately USD2,281 due to redetermination of his salary step as directed by the Office of Human Resources (“OHR”) guidelines, OHR/PG/2024/4/Rev.3, dated 13 September 2024.
2. The Respondent’s reply is due on 10 June 2025.
3. On 5 June 2025, the Respondent filed a motion requesting a one-month extension of time to file the reply on the grounds that, on 11 April 2025, the General Assembly revised OHR/PG/2024/Rev.3, and that the Applicant’s salary step determination will be reviewed under the revised guidelines. This may lead to a new determination and a new decision regarding the Applicant’s step and the corresponding recovery.
4. The Applicant does not object to the proposed extension.

Consideration

5. Article 35 of the Tribunal’s Rules of Procedure provides, *inter alia*, that the “President, or the judge or panel hearing a case, may shorten or extend a time limit fixed by the rules of procedure or waive any rule when the interests of justice so require”.
6. Having considered the Respondent’s reasons in support of his motion, the Tribunal finds the request well-founded.

Conclusion

7. In view of the foregoing, it is ORDERED THAT:
 - a. The Respondent’s motion for an extension of time to file a reply is granted.

Case No. UNDT/NBI/2025/052

Order No. 77 (NBI/2025)

- b. The reply shall be filed by 10 July 2025.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 9th day of June 2025

Entered in the Register on this 9th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi