



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/034
Order No.: 76 (NBI/2025)
Date: 9 June 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

APPLICANT

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON THE APPLICANT'S
MOTIONS TO EXCEED THE PAGE
LIMIT AND FOR ANONYMITY**

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Nicole Wynn, AS/ALD/OHR/UN Secretariat
Victoria Mujunga, AS/ALD/OHR/UN Secretariat

Introduction

1. On 21 May 2025, the Applicant filed an application contesting a 9 December 2024 decision rejecting her request for an Inter-Agency Secondment to the International Labour Organization (“ILO”) by the United Nations Office of the Special Coordinator for the Middle East Peace Process (“UNSCO”). The application filed is 14 pages in length, excluding the cover page, the list of annexes and the signature page.
2. The deadline for the Respondent’s reply is 20 June 2025.
3. On 22 May 2025, the Respondent filed a motion pursuant to art. 19 of the UNDT Rules of Procedure and Practice Direction No. 4, “Filing of Applications and Replies”, submitting, *inter alia*, that the application violates paragraph 6 of the Practice Direction which states that an application should not exceed 10 pages, in font Times New Roman, font size 12, line spacing of 1.5 lines. The Respondent requested the Tribunal to order the Applicant to comply with the Practice Direction, and to re-set the 30-day deadline for the Respondent’s reply.
4. The following day, 23 May 2025, the Applicant filed a motion seeking leave to exceed the page limit on the grounds that the relevant facts and legal arguments of her case justify her exceeding the 10-page limit.
5. On 26 May 2025, the Applicant filed a motion for anonymity. In said motion, the Applicant requests that her name and any other identifying information be withheld from all public decisions, orders, and filings on the grounds that her application includes detailed and sensitive medical information. The Respondent does not oppose the Applicant’s motion for anonymity.

Consideration

6. Section 6 of Practice Direction 4 provides that

[t]he application should not exceed 10 pages, in font Times New Roman, font size 12, line spacing of 1.5 lines. The cover page and the page containing the list of annexes and signatures shall not be included in counting the number of pages.

7. The Applicant is concise in articulating her case and none of her submissions appear irrelevant. Having regard to the circumstances invoked by the Applicant, for a fair and expeditious disposal of the case, the Tribunal considers it appropriate to grant the Applicant's request to exceed the 10-page limit rule.

8. Article 11.6 of the UNDT Statute states that the "judgements of the Dispute Tribunal shall be published, while protecting personal data, and made generally available by the Registry of the Tribunal." The names of litigants are routinely included in judgments of the internal justice system of the United Nations in the interests of transparency and accountability. *Buff* 2016-UNAT-639, para. 21. Any deviation from the principles of transparency and accountability can only be granted if there are exceptional circumstances.

9. This application raises sensitive information relating to the Applicant's medical information, identity and as such it constitutes an exceptional circumstance that warrants granting anonymity. Therefore, the Tribunal finds it appropriate to grant the Applicant's request.

Conclusion

10. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant's motion to exceed the 10 pages for her application is granted;
- b. The deadline for the reply is extended to 10 July 2025; and

c. The Applicant's request for anonymity in these proceedings is granted and her name shall be anonymized in the Tribunal's orders and in its judgment.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 9th day of June 2025

Entered in the Register on this 9th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi