



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/028
Order No.: 75 (NBI/2025)
Date: 4 June 2025
Original: English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

MASHEKE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Oscar Asima Taulo

Counsel for Respondent:

André Luiz Pereira de Oliveira, UNFPA

Introduction

1. The Applicant held a fixed term appointment while she served at the United Nations Population Fund (UNFPA) Country Office in Zambia.
2. On 19 March 2025, she filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the terms of her separation from service following the abolishment of the post she encumbered. It is the Applicant's case that she was entitled to both notice of separation and the payment of termination indemnity.
3. The Respondent replied to the application on 9 April 2025. The Respondent submits that this application is not materially receivable, in that the Applicant has not identified a reviewable administrative decision to challenge. She seeks to challenge the restructuring which abolished her post, rather than the decision not to renew her appointment when it expired.

Consideration

4. The Tribunal has considered the parties' submissions and deems it appropriate to give the Applicant the opportunity to respond to the Respondent's reply, particularly on the issue of receivability.

Conclusion

5. The Applicant is directed to file her rejoinder by **30 June 2025**.

(Signed)

Judge Sean Wallace

Dated this 4th day of June 2025

Entered in the Register on this 4th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi