



UNITED NATIONS DISPUTE TRIBUNAL

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| Case No.:  | UNDT/NBI/2024/072 |
| Order No.: | 27 (NBI/2025)     |
| Date:      | 7 March 2025      |
| Original:  | English           |

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**Before:** Duty Judge

**Registry:** Nairobi

**Registrar:** Wanda L. Carter

MUGOYI

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Julia Kyung Min Lee, OSLA

**Counsel for Respondent:**

Wei Zhuang, DAS/ALD/OHR, UN Secretariat  
Talha Konukpay, DAS/ALD/OHR, UN Secretariat

## **Introduction and procedural history**

1. A Case Management Discussion (“CMD”) was held on 4 March 2025.
2. At the CMD the Tribunal and the parties discussed the legal issues arising in the case.

## **Conclusion**

3. In light of the discussions held during the CMD, the Tribunal ORDERS:
  - a. The parties shall file submissions by **Thursday, 20 March 2025** detailing what the legal issues are in the case and shall take into account the facts arising since 20 May 2024 when the Applicant was notified of the contested decision;
  - b. Each party shall set out their interpretation of the facts and provide a citation of where the facts are set out in the case record;
  - c. The Respondent shall produce evidence of legitimate investigative activity over the years, since October 2022, when the Applicant was notified by the Office of Internal Oversight Services that he had been identified as a subject of a possible unsatisfactory conduct involving claims that he either had submitted or that a health service provider had submitted false claims for reimbursement of treatment that he received to Cigna, the administrator of the medical insurance plan for the Organization.; and

d. The parties shall clear a convenient date/time (before 15 April 2025) for the CMD with each other and the Registry. Counsel shall communicate the selected date/time in their submissions above.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 7<sup>th</sup> day of March 2025

Entered in the Register on this 7<sup>th</sup> day of March 2025

*(Signed)*

Wanda L. Carter, Registrar, Nairobi