



**Before:** Judge Sean Wallace  
**Registry:** Nairobi  
**Registrar:** René M. Vargas M., Officer-in-Charge

ABDELAAL

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for the Applicant:**

Self-represented

**Counsel for the Respondent:**

Fatuma Mninde-Silungwe, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. By an application filed on 8 April 2023, the Applicant contests the decision not to select him for the position of Information Analyst, P-4, with the United Nations Assistance Mission for Iraq. In his application, the Applicant submits that his special post allowance (“SPA”) was discontinued on 28 December 2022 without prior notice in violation of ST/AI/1999/17 (Special post allowance).
2. The Respondent filed a reply on 11 May 2023 submitting that the application is not receivable in relation to the claim for SPA and is meritless in relation to the non-selection decision.
3. The Tribunal held a case management discussion (“CMD”) on 2 November 2023. At the CMD, the following matters were discussed:
  - a. The Applicant’s position on the receivability of SPA claims;
  - b. Communication that led to Umoja notice resulting in the termination of the Applicant’s SPA;
  - c. Signed interview panel’s evaluation report;
  - d. Hand-written notes of the interview panel’s comments and observations on the Applicant;
  - e. Oral hearing of the case; and
  - f. Closing submissions by the parties.

## **Deliberations**

4. Regarding the issue of SPA, the Applicant indicated that he did not raise it as a separate claim. The parties, therefore, agreed that the issue of receivability of SPA claims is moot.

5. In relation to a hearing of the case on its merits, the parties agreed that there was no need for an oral hearing. They, therefore, agreed to proceed to file their closing submissions.

## **ORDERS**

6. On or before **15 November 2023**, the Respondent shall file:
- a. A copy of the communication that led to the Umoja notice of the termination of the Applicant's SPA;
  - b. If available, a signed copy of the interview panel's evaluation report. If not available, the Respondent shall submit an explanation as to why it is not available; and
  - c. Any hand-written notes of the interview panel regarding their comments and observations during the interview of the Applicant.
7. The parties shall file their respective closing submission on or before **1 December 2023**.
8. The submissions shall not exceed ten pages (in font Times New Roman, font size 12, line spacing of 1.5 lines).

*(Signed)*

Judge Sean Wallace

Dated this 3<sup>rd</sup> day of November 2023

Entered in the Register on this 3<sup>rd</sup> day of November 2023

*(Signed)*

René M. Vargas M., Officer-in-Charge, Nairobi