



UNITED NATIONS DISPUTE TRIBUNAL

Case Nos.: UNDT/NBI/2017/050
Order No.: 119 (NBI/2019)
Date: 16 August 2019
Original: English

Before: Judge Agnieszka Klonowiecka-Milart

Registry: Nairobi

Registrar: Abena Kwakye-Berko

ENG

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

Counsel for Applicant:

George Irving

Counsel for Respondent:

Steven Dietrich, ALS/OHRM

Introduction

1. On 31 May 2017, the Applicant, a D-1 Chief of Staff with the United Nations Mission in Liberia (UNMIL), filed an application before the Dispute Tribunal challenging the change to her date of entry on duty (EoD) in the United Nations common system from 15 October 1996 to 30 July 2008.

2. The Respondent filed a reply on 4 July 2017.

3. The Tribunal held a case management discussion on 1 August 2019 subsequent to which it issued Order No. 110 (NBI/2019) requiring the Respondent, inter alia, to file the applicable instruments which control the determination of the EoD date in Umoja and the previous Human Resources management system (“IMIS”).

4. In response to said Order, on 15 August 2019, Counsel for the Respondent filed two documents: On-Boarding in Umoja Job Aid; and Administering International Staff Appointments Job Aid – IMIS. The two documents add up to approximately 640 pages and do not allow the Tribunal to determine their relevance to the questions posed to the Respondent.

ORDERS

5. By 5.00 p.m. on Monday, 19 August 2019, Counsel for the Respondent shall file submissions indicating:

- a. the legal status of these documents;
- b. the issuing authority;
- c. their dates of publication;
- d. to whom their provisions are addressed;

- e. whether they are publicly available to staff members; and
- f. which specific provisions (including page and paragraph numbers) are relevant to the legal issues arising in this case.

(Signed)

Judge Agnieszka Klonowiecka-Milart
Dated this 16th day of August 2019

Entered in the Register on this 16th day of August 2019

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi