



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/GVA/2025/067
Order No.: 116 (GVA/2025)
Date: 17 October 2025
Original: English

Before: Duty Judge

Registry: Geneva

Registrar: Liliana López Bello

PAPAS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Hilda Ojiambo, OSLA

Counsel for Respondent:

Jan Schrankel, UNHCR

Marietta Hristovski, UNHCR

Introduction

1. On 17 September 2025, the Applicant, a staff member of the Office of the High Commissioner for Refugees (“UNHCR”), filed an application contesting the decision to place him on Special Leave Without Pay (“SLWOP”).
2. On 19 September 2025, the application was served on the Respondent, and he was directed to file a reply by 20 October 2025.
3. On 17 October 2025, the parties filed a joint motion advising the Tribunal that they are engaging in informal discussions to explore the possibility of an information resolution of the dispute and requested that the proceedings be suspended for this purpose until 10 November 2025.

Consideration

4. Pursuant to art. 10.1 of the Dispute Tribunal’s Statute, the Tribunal shall suspend the proceedings at the parties’ request.
5. The Tribunal notes that the General Assembly has consistently encouraged alternative dispute resolution. The Tribunal commends the parties for agreeing to engage in settlement discussions and urges them to consult and deliberate in good faith towards having this matter resolved amicably.

Conclusion

6. In view of the foregoing, it is ORDERED THAT:
 - a. The proceedings before the Tribunal in this matter are suspended until **Monday, 10 November 2025**, for the purpose of allowing the parties to engage in informal settlement discussions;
 - b. If a settlement agreement is reached within this period, the parties shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that his application in the present case is withdrawn; and

c. If no settlement agreement can be reached within the prescribed period, the parties shall inform the Tribunal, which will resume proceedings in the matter, unless otherwise requested and decided. In which case, the Respondent shall file his reply by **Monday, 24 November 2025**.

(Signed)

Judge Sun Xiangzhuang (Duty Judge)

Dated this 17th day of October 2025

Entered in the Register on this 17th day of October 2025

(Signed)

Liliana López Bello, Registrar, Geneva