



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/GVA/2025/051

Order No.: 113 (GVA/2025)

Date: 6 October 2025

Original: English

Before: Duty Judge

Registry: Geneva

Registrar: Liliana López Bello

SCHMITZ

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Andre Luiz Pereira de Oliveira, Legal Specialist, UNFPA

Introduction

1. On 31 July 2025, the Applicant, a former staff member of the United Nations Population Fund (“UNFPA”), filed a motion for extension of time to file an application before this Tribunal.
2. On the same day, the Tribunal granted the Applicant’s motion and directed her to submit her complete application by 5 September 2025.
3. On 27 August 2025, the Applicant filed a further motion for extension of time to file her application.
4. By Order No. 102 (GVA/2025) of 2 September 2025, the Tribunal, *inter alia*, decided to grant the Applicant’s motion and instructed her to file her complete application by Monday, 6 October 2025.
5. On 3 October 2025, the parties filed a joint motion informing the Tribunal that they have engaged in mediation to solve the dispute amicably and requesting the suspension of the Applicant’s deadline to file an application until 6 November 2025.

Consideration

6. Pursuant to arts. 10.1 and 10.3 of the Dispute Tribunal’s Statute and art. 15 of its Rules of Procedure, the Tribunal shall suspend the proceedings during the mediation process at the parties’ request.
7. The Tribunal notes that the General Assembly has consistently encouraged alternative dispute resolution. The Tribunal commends the parties for agreeing to engage in settlement discussions and urges them to consult and deliberate in good faith, with the assistance of the Office of the United Nations Ombudsman for Funds and Programmes (“the Ombudsman’s Office”), towards having this matter resolved amicably.

Conclusion

8. In view of the foregoing, it is ORDERED THAT:

a. The proceedings before the Tribunal in this matter are suspended during the mediation process until **Thursday, 6 November 2025**, for the purpose of allowing the parties to engage in mediation;

b. If a mediation agreement is reached within this period, the parties or the Ombudsman's Office shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that his intention to file an application in the present case is withdrawn; and

c. If no settlement agreement can be reached within the prescribed period, the parties or the Ombudsman's Office shall inform the Tribunal, which will resume proceedings in the matter, unless otherwise requested and decided. In which case, the Applicant shall file her complete application by **Thursday, 20 November 2025**.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 6th day of October 2025

Entered in the Register on this 6th day of October 2025

(Signed)

Liliana López Bello, Registrar, Geneva