Case No.: UNDT/GVA/2024/005

Order No.: 66 (GVA/2025)
Date: 17 June 2025

Original: English

Before: Judge Margaret Tibulya

Registry: Geneva

Registrar: Liliana López Bello

APPLICANT

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Sètondji Roland Adjovi, Études Vihodé Ltée Anthony Kreil Wilson, Études Vihodé Ltée

Counsel for Respondent:

Alister Cumming, UNICEF

Case No. UNDT/GVA/2024/005 Order No. 66 (GVA/2025)

Introduction

1. By application filed on 26 February 2024, the Applicant, a former staff member of the United Nations Children's Fund ("UNICEF"), contests the decision to impose on him the disciplinary measure of separation from service with compensation in lieu of notice, and with termination indemnity pursuant to staff rule 10.2(a)(viii), and the entering of his name in the UN ClearCheck database.

2. The Respondent filed a reply on 27 March 2024.

Considerations

- 3. The hearing in the present matter will be held from 23 to 25 June 2025, and in July 2025, commencing at 2 p.m. Geneva time each day via Microsoft Teams. The Respondent will advise on the exact date Ms. Mandeep O'Brien will be available to testify in July 2025.
- 4. The parties or their duly designated representatives must attend the hearing in accordance with art. 16.4 of the UNDT Rules of Procedure.
- 5. The Registry will provide a link to access the meeting. The hearing will be open to the public.

Tentative schedule for the hearing

6. The schedule of the hearing, which may be subject to change, is tentatively set as follows (all times are Geneva times):

Monday, 23 June 2025

2 p.m. to 2.30 p.m.	Opening statements by the parties
2.30 p.m. to 3.30 p.m.	Applicant's testimony
3.30 p.m. to 4.30 p.m.	Applicant's cross-examination

Case No. UNDT/GVA/2024/005

Order No. 66 (GVA/2025)

Tuesday, 24 June 2025

2 p.m. to 3 p.m.	Ms. Eagleton's testimony
3 p.m. to 4 p.m.	Ms. Eagleton's cross-examination

Wednesday, 25 June 2025

2 p.m. to 3 p.m.	V01's testimony
3 p.m. to 4 p.m.	V01's cross-examination

- 7. Should either party intend to refer the witnesses to any document, that document should be provided to the Registry and the witness in advance.
- 8. As already directed by Order No. 43 (GVA/2025), the Applicant will turn off his camera during V01's testimony.
- 9. The parties and their witnesses are reminded that recording of courtroom proceedings is not permitted.

Conclusion

- 10. In view of the foregoing, it is ORDERED THAT:
 - a. The Tribunal will hold a public hearing in the present case from 23 to 25 June 2025;
 - b. By **Friday**, **20 June 2025**, the Respondent shall inform the Tribunal about Ms. O'Brien's availability to testify in July 2025;
 - c. The tentative schedule of the hearing is indicated in para. 6 above;
 - d. By **Wednesday**, **18 June 2025**, the parties shall provide contact details (email and phone numbers) of the witnesses to the Registry; and

Case No. UNDT/GVA/2024/005 Order No. 66 (GVA/2025)

e. Other practicalities regarding the hearing, as directed by the Tribunal, will be handled in due course by the Geneva Registry in communication with the parties.

(Signed)
Judge Margaret Tibulya
Dated this 17th day of June 2025

Entered in the Register on this 17th day of June 2025 *(Signed)* Liliana López Bello, Registrar, Geneva