



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/GVA/2024/011/T

Order No.: 63 (GVA/2025)

Date: 10 June 2025

Original: English

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**Before:** Judge Margaret Tibulya

**Registry:** Geneva

**Registrar:** Liliana López Bello

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Lucienne Pierre, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Tribunal held a case management discussion (“CMD”) on 28 May 2025. One issue discussed at the CMD was the confirmation of the oral hearing dates.
2. The parties recalled that the Tribunal had proposed to hear the case on its merits in the first week of June 2025. The Applicant, however, indicated that the proposed period was not convenient for her as she needed to travel to New York. She stated that she wanted to watch the Respondent’s witnesses testify and be able to cross-examine them. The Applicant further requested that, if possible, she would attend the hearing in person in the New York courtroom.
3. It was agreed that the hearing would be held from 8 to 10 July 2025. However, the issue of attending a hearing in the courtroom required time for consultations, and as such, it was not concluded at the CMD.

## **Consideration**

4. Having consulted and reviewed the requirements for an in-person hearing, the Tribunal is now in a position to rule on the Applicant’s request to attend the hearing in the New York courtroom. The Tribunal observed that the Presiding Judge in this matter is based in Kampala, while the Registry staff providing support are based in Nairobi and Geneva. It would, therefore, be impractical for the Applicant to travel to New York, for only her and the witness(es) to be in the courtroom. It was further noted that if the Applicant, the Judge, and Registry staff were all to travel to New York, this would present some challenges, especially regarding visa processing.
5. The Tribunal also recalled that it has often conducted hearings via Microsoft Teams, including in disciplinary cases, where various Applicants have examined and cross-examined the witnesses, and the proceedings worked well. The Tribunal, therefore, sees no challenge that the Applicant will encounter in this case if the hearing is held electronically. The Applicant will still be able to watch the Respondent’s witnesses testify and effectively cross-examine them.

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### **Conclusion**

6. In view of the foregoing, it is ORDERED THAT the hearing in Case No. UNDT/GVA/2024/011/T will be held via Microsoft Teams.

*(Signed)*

Judge Margaret Tibulya

Dated this 10<sup>th</sup> day of June 2025

Entered in the Register on this 10<sup>th</sup> day of June 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva