



**Before:** Judge Margaret Tibulya

**Registry:** Geneva

**Registrar:** Liliana López Bello

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Lucienne Pierre, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Applicant, a former Legal Officer in the Peacekeeping Support Cluster of the General Legal Division, Office of Legal Affairs, filed an application contesting the 22 November 2022 decision not to renew her fixed-term appointment beyond 23 December 2022.
2. The Respondent filed a reply on 20 June 2023.
3. The Tribunal held a case management discussion (“CMD”) on 28 May 2025. At the CMD, the following matters were discussed:
  - a. Parties’ witnesses;
  - b. Confirmation of the oral hearing dates;
  - c. The list of agreed and disagreed facts; and
  - d. The Applicant’s motions and submissions arising from Order No. 50 (GVA/2025).

## **Consideration**

### *Parties’ witnesses*

4. The Applicant initially indicated that she will be the sole witness to testify in her case, but later indicated that she intends to call experts in matters of management and performance. In particular, the Applicant identified Ms. Martha Helena Lopez, the United Nations Assistant Secretary-General for Human Resources (“ASG/OHRM”), Department of Management, Strategy, Policy and Compliance (“DMSPC”), as one of the possible experts.
5. The Respondent indicated that he intends to call six witnesses. He further opposed calling the ASG/OHRM because her testimony would not be relevant to the disposition of the case at hand.

6. In order for the Tribunal to be able to decide on the relevancy of each witness's testimony, the Tribunal required the parties to file summaries of their intended witnesses' evidence.

*Confirmation of hearing dates*

7. The parties recalled that the Tribunal had proposed to hear the case on its merits in the first week of June 2025. The Applicant, however, indicated that the proposed period was not convenient for her as she needs to travel to New York. She indicated that she wants to physically watch the Respondent's witnesses testifying and be able to cross-examine them.

8. The Applicant, further, requested that, if possible, she would attend the hearing physically in the courtroom in New York.

9. The parties finally agreed that the hearing be scheduled for 8-10 July 2025. However, the issue of attending a hearing in the courtroom will require time for consultations and as such the issue could not be concluded at the CMD.

*List of agreed and disagreed facts*

10. The Applicant insisted on the need for the parties to prepare a list of agreed and disagreed facts. However, after deliberations, it was noted that the agreed and disagreed issues were clear in the application, reply, rejoinder and other various submissions filed by the parties. The Tribunal, thus, decided not to pursue this matter any further.

*The Applicant's motions and submissions arising from Order No. 50 (GVA/2025)*

11. The Applicant inquired about the status of her motions and other submissions filed arising from Order No. 50 (GVA/2025).

12. The Tribunal informed the parties that it will review the Applicant's submissions and pronounce itself on them in due course.

**Conclusion**

13. In view of the foregoing, it is ORDERED THAT:

- a. On or before **Friday, 6 June 2025**, the parties shall file summaries of intended testimonies of their proposed witnesses.
- b. The hearing on the merits of this case will take place from the **8<sup>th</sup> to the 10<sup>th</sup> of July 2025**.
- c. Other matters shall be handled as indicated in the consideration part of this order.

*(Signed)*

Judge Margaret Tibulya

Dated this 3<sup>rd</sup> day of June 2025

Entered in the Register on this 3<sup>rd</sup> day of June 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva