



**Before:** Judge Margaret Tibulya

**Registry:** Geneva

**Registrar:** Liliana López Bello

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Sètondji Roland Adjovi, Études Vihodé Ltée  
Anthony Kreil Wilson, Études Vihodé Ltée

**Counsel for Respondent:**

Alister Cumming, UNICEF

## **Introduction**

1. On 25 May 2024, the Applicant, a former staff member with the United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision not to reimburse him the fee that his landlord charged him for breaking his lease.
2. On 21 June 2024, the Respondent filed his reply.
3. By Order No. 97 (GVA/2024) of 23 August 2024, the Duty Judge instructed the Applicant to file a rejoinder, and the parties to explore resolving the dispute amicably. The Duty Judge further advised the parties that he would defer to the Judge who will be assigned to the case a decision on the Applicant’s pending motions for anonymity, production of evidence, and consolidating this case with Case No. UNDT/GVA/2024/005.
4. On 6 September 2024, the Applicant filed a rejoinder.
5. On 1 April 2025, this case was assigned to the undersigned Judge.
6. On 29 April 2025, the Tribunal held a case management discussion (“CMD”). At the CMD, the following matters were discussed:
  - a. The Applicant’s request for consolidation of his pending cases before the Tribunal;
  - b. The Applicant’s motion for production of evidence;
  - c. The Applicant’s motion for anonymity; and
  - d. The possibility of conducting an oral hearing.

## **Consideration**

### *Applicant’s request for consolidation*

7. The Tribunal recalls that the Applicant’s request in this respect has already been dealt with in Order No. 43 (GVA/2025) issued in Case No. UNDT/GVA/2024/005, in which the request was denied. The matter is therefore moot.

*Applicant's motion for production of evidence*

8. In his application, the Applicant requests the Tribunal to order the production of several communication exchanges between the decision maker, staff of the Management Evaluation Unit, and the Administration.

9. The Tribunal reviewed the parties' arguments and found no reason to order the production of the requested evidence, on the basis that it is not relevant to the determination of the issues in the case.

*Applicant's motion for anonymity*

10. The Applicant requests that the Tribunal anonymizes him in this case. In support of his request, he submits that "the outcome of [an anonymity] motion [in one of his ongoing cases] should be determinative of the outcome of his motion for anonymity in this case".

11. The Tribunal notes that the contested decision arises from an earlier case (Case No. UNDT/GVA/2024/005) in which an application for anonymity was granted to the Applicant. To ensure that there is consistency, and considering the issues presented by this case, and the facts and evidence on the record, the Tribunal hereby grants the Applicant's request for anonymity.

*The hearing*

12. During the CMD, the parties indicated that there was no need for a hearing in this case and that the matter should be decided on the papers. Upon reviewing the evidence on record and the parties' submissions to date, the Tribunal considers the record sufficiently informed for it to render its judgment. Consequently, no hearing will be held.

*Closing submissions*

13. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission. Upon filing the closing submissions, the Tribunal will write and deliver its judgment.

**Conclusion**

14. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant's request for consolidation of his pending cases is moot;
- b. The Applicant's motion for production of evidence is denied;
- c. The Applicant's motion for anonymity is granted; and
- d. The parties should file their respective closing submissions by **Friday, 16 May 2025**. The submissions should:
  - i. Be exclusively based on the evidence already on file; and
  - ii. The submissions should not exceed five pages, using Times New Roman, font size 12pts and 1.5 line spacing.

*(Signed)*

Judge Margaret Tibulya

Dated this 2<sup>nd</sup> day of May 2025

Entered in the Register on this 2<sup>nd</sup> day of May 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva