



**Before:** Duty Judge

**Registry:** Geneva

**Registrar:** Liliana López Bello

MANSOORI

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Hilda Ojiambo, OSLA

**Counsel for Respondent:**

Charlotte Servant-L'Heureux, UNHCR

Rebecca Britnell, UNHCR

## **Introduction**

1. The Applicant, a Senior CCCM Coordination Officer at the United Nations High Commissioner for Refugees (“UNHCR”), contests the decision that did not consider him eligible for a five-year fixed-term appointment (“FTA”), pursuant to para. 20 of UNHRC/HCP/2015/09/Rev.1.
2. On 17 March 2025, the Respondent filed his reply challenging, *inter alia*, the receivability of the application.
3. On 26 March 2025, the Tribunal instructed the Applicant to file a rejoinder, and the parties to consider amicable settlement.
4. On 9 April 2025, the Applicant filed his rejoinder.
5. On 23 April 2025, the parties filed a joint motion to suspend proceedings pending amicable negotiations.

## **Consideration**

6. In a joint motion, the parties submitted that they have embarked on amicable negotiations with a view to resolving the matter, and jointly requested that the proceedings be suspended until 14 May 2025 pending the outcome of their discussions.
7. The Tribunal takes note of the parties’ joint submission and recalls that the General Assembly has consistently encouraged the use of alternative dispute resolution mechanisms in the interest of expeditious and amicable settlement of disputes.
8. Having examined the case record and guided by arts. 15.3, 15.4, and 15.5 of its Rules of Procedure, the Tribunal finds that it is in the interest of justice to give the parties sufficient time to focus on their amicable resolution efforts by suspending the proceedings as requested.

**Conclusion**

9. In view of the foregoing, it is ORDERED THAT:

- a. The proceedings before the Tribunal in this matter be suspended during the parties' amicable negotiations until **Wednesday, 14 May 2025**;
- b. If a settlement agreement is reached within this period, the parties shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that his application is withdrawn; or
- c. If no settlement agreement can be reached within the prescribed period, the parties shall inform the Tribunal accordingly without delay.

*(Signed)*

Judge Sun Xiangzhuang (Duty Judge)

Dated this 25<sup>th</sup> day of April 2025

Entered in the Register on this 25<sup>th</sup> day of April 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva