



**Before:** Judge Francesco Buffa

**Registry:** Geneva

**Registrar:** Liliana López Bello

PHOGAT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Jan Schrankel, UNHCR

Louis-Philippe Lapicerella, UNHCR

## **Introduction**

1. The Applicant, a Senior Resettlement Assistant at the Office of the United Nations High Commissioner for Refugees (“UNHCR”) in New Delhi, filed an application on 24 September 2024 contesting the decision not to renew his contract beyond 30 June 2024.
2. On 28 October 2024, the Respondent filed his reply.
3. On 23 December 2024, the Tribunal instructed the Applicant to file a rejoinder, and encouraged the parties to explore resolving this matter amicably.
4. On 6 January 2025, the Applicant filed his rejoinder.
5. On 20 January 2025, the parties informed the Tribunal that they did not see a possibility of resolving this dispute amicably, and requested the Tribunal to proceed with the litigation.
6. On 1 February 2025, this case was assigned to the undersigned Judge.

## **Consideration**

7. Having reviewed the evidence on record and the parties’ submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without the need for additional disclosure of evidence or the holding of a hearing on the merits.
8. Pursuant to art. 19 of the Tribunal’s Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission of no more than five pages. Upon the filing of closing submissions, the Tribunal will move forward with adjudicating the case.

**Conclusion**

9. In view of the foregoing, it is ORDERED THAT the parties shall file their respective closing submission, as per para. 8 above, by **Friday, 28 February 2025**, which shall exclusively refer to the evidence already on file.

*(Signed)*

Judge Francesco Buffa

Dated this 14<sup>th</sup> day of February 2025

Entered in the Register on this 14<sup>th</sup> day of February 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva