



Before: Judge Eleanor Donaldson-Honeywell
Registry: Geneva
Registrar: René M. Vargas M.

BELSITO

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON CASE MANAGEMENT
AND NOTICE OF
CASE MANAGEMENT DISCUSSION**

Counsel for Applicant:

George G. Irving

Counsel for Respondent:

Melissa Bullen, UN Women
Mylène Spence, UN Women
Ivanova Galan, UN Women

Introduction

1. The Applicant served on a fixed-term appointment at the P-5 level in the United Nations Entity for Gender Equality and the Empowerment of Women (“UN Women”).
2. On 11 March 2019, he was placed on administrative leave with full pay pending the outcome of an investigation into allegations of abuse of authority and harassment. The Applicant submitted his resignation the next day and on 13 March 2019 sought management evaluation of the decision to place him on administrative leave.
3. On 6 June 2019, he filed an application before the Geneva Registry of the United Nations Dispute Tribunal to challenge the decision to place him on administrative leave with full pay.
4. The Respondent filed his reply on 11 July 2018. It is the Respondent’s case that the impugned decision was lawful, and that the application should be dismissed in its entirety.

Considerations and Order

5. The Tribunal has reviewed the parties’ submissions to date and considers that a case management discussion (“CMD”) would facilitate fair, efficient and expeditious management and disposal of this case. Given the nature of the matter at hand, the Tribunal decides to hold the CMD *in camera*. The Tribunal reserves its decision concerning the modalities for a hearing on the merits, if any.
6. The CMD will take place on **Friday, 19 February 2021 at 12 p.m. (Geneva time)** using Microsoft Teams. At the CMD, the Tribunal and the parties will:
 - a. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute;
 - b. Identify the factual and legal issues to be determined;

- c. Consider what further information, if any, is required;
 - d. Identify any documents to be disclosed;
 - e. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and
 - f. Discuss any other matter relevant to these proceedings.
7. As the CMD is being held virtually with all parties appearing from their respective locations, the parties are requested to confirm to the Geneva Registry their contact details by **Wednesday, 10 February 2021 (COB Geneva time)**.

(Signed)

Judge Eleanor Donaldson-Honeywell

Dated this 4th day of February 2021

Entered in the Register on this 4th day of February 2021

(Signed)

René M. Vargas M., Registrar, Geneva