



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2023-1785, 2023-1818 & 2023-1833

Mauricio Eliecer Heurtematte

(Respondent/Appellant)

v.

Secretary-General of the United Nations

(Appellant/Respondent)

Order No. 542 (2023)

Consolidation Order

1. The United Nations Appeals Tribunal (Appeals Tribunal or UNAT) has before it three appeals relating to the cases of Mr. Mauricio Heurtematte, a former staff member of UN Women.
2. On 13 December 2022, the United Nations Dispute Tribunal (UNDT or Dispute Tribunal) in New York issued Judgment on Liability No. UNDT/2022/131 in the case of *Heurtematte v. Secretary-General of the United Nations* (Judgment on Liability), granting Mr. Mauricio Eliecer Heurtematte's application contesting the non-renewal of his appointment (impugned decision).
3. On 13 February 2023, the Secretary-General filed an appeal of the Judgment on Liability. On 17 March 2023, Mr. Mauricio Eliecer Heurtematte filed his answer. This case was registered as Case No. 2023-1785.
4. On 31 May 2023, the Dispute Tribunal issued Judgment on Remedies No. UNDT/2023/045 (Judgment on Remedies), by which the UNDT awarded compensation in lieu of rescission of the impugned decision in the amount of one year's net base salary but did not award compensation for harm.
5. On 23 June 2023, the Secretary-General filed an appeal against the Judgment on Remedies. Mr. Heurtematte did not file an answer. This case was registered as Case No. 2023-1818.

6. On 31 July 2023, Mr. Heurtematte filed an appeal of the Judgment on Remedies. On 28 September 2023, the Secretary-General filed his answer. This appeal was registered as Case No. 2023-1833.

7. Under Article 18bis(1) of the Appeals Tribunal Rules of Procedure, “[t]he President may, at any time, either on a motion of a party or on his or her own volition, issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties”.

8. Given that all three appeals are all based on the same underlying impugned decision, I find it appropriate for the fair and expeditious management of the cases and to do justice that the Appeals Tribunal consolidate the three cases for adjudication.

IT IS HEREBY ORDERED that the appeals filed in Case Nos. 2023-1785, 2023-1818 and 2023-1833 be consolidated for all purposes.

Original and Authoritative Version: English

Decision dated this 17th day of November 2023
in Vancouver, Canada.

(Signed)
Judge Kanwaldeep Sandhu,
President

Order published and entered in the Register on this
20th day of November 2023 in New York, United States.

(Signed)
Juliet E. Johnson,
Registrar