



**Outcome of Judgments rendered by the United Nations Appeals Tribunal¹
during its Forty-second Session from 16 to 27 October 2023**

Case number	Appellant	Respondent	Panel of Judges	Outcome
2022-1727 2022-1731 2023-1829	Leopold Camille Yodjeu Ntemde	Secretary-General of the United Nations	Judge Gao Judge Sandhu Judge Sheha	Appeals dismissed. UNDT Judgments affirmed.
2022-1745	Mazin Ismail Sadieh	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Forbang Judge Sandhu Judge Ziadé	Appeal dismissed. UNRWA DT Judgment affirmed.
2022-1746 2022-1775	Yassir Ibrahim Ali Haroun	Secretary-General of the United Nations	Judge Colgan Judge Forbang Judge Sheha	Appeals dismissed. UNDT Judgment and Orders affirmed.

¹ This document is for public information purposes only and has no legal effect.

2022-1747	Sergio Baltazar Arvizú Trevino <i>(Application for Execution)</i>	Secretary-General of the United Nations	Judge Forbang Judge Sandhu Judge Savage	Application granted, in part. Underlying UNAT Judgment to be executed within 60 days of release of this Judgment.
2022-1748	Mohammad Saeed Al Masri	Secretary-General of the United Nations	Judge Ziadé Judge Colgan Judge Forbang	Appeal granted in part. UNDT Judgment modified. Administration to pay an additional three months' net base salary and a sum that represents what would have been the Organization's contribution on Appellant's behalf to UNJSPF for the six-month period following the date of the expiry of Appellant's contract.
2022-1749	Maryam H. Wathanafa	Secretary-General of the United Nations	Judge Sheha Judge Gao Judge Savage	Appeal dismissed. UNDT Judgment affirmed.
2022-1750	Kamal Karki	Secretary-General of the United Nations	Judge Ziadé Judge Colgan Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.
2022-1753	Flamur Kazazi	Secretary-General of the United Nations	Judge Sandhu Judge Ziadé Judge Forbang	Appeal dismissed. UNDT Judgment affirmed.
2022-1754	Lanla Fatma Kamara-Joyner	Secretary-General of the United Nations	Judge Sandhu Judge Forbang Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.
2022-1755	AAP (previously Applicant)	Secretary-General of the United Nations	Judge Savage Judge Sandhu Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.

2022-1756	Secretary-General of the United Nations	Srilata Rao	Judge Sheha Judge Colgan Judge Gao	Appeal granted. UNDT Judgment reversed.
2022-1757	Secretary-General of the United Nations	Monica Ioana Barbulescu	Judge Sandhu Judge Ziadé Judge Savage	Appeal granted in part; UNDT Judgment granting 14 weeks of special leave with full pay affirmed, with the offset of the already granted 8 weeks of adoption leave.
2022-1759	Mazen Qassem	Secretary-General of the United Nations	Judge Savage Judge Gao Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2022-1760	Prakash Neupane	Secretary-General of the United Nations	Judge Sheha Judge Gao Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2022-1761 2022-1762	Francis N. Fultang	Secretary-General of the United Nations	Judge Gao Judge Colgan Judge Ziadé	Appeals dismissed. UNDT Judgments affirmed.
2022-1763	Secretary-General of the United Nations	Berhanemeskel Nega	Judge Forbang Judge Sandhu Judge Gao	Appeal dismissed. UNDT Judgment affirmed.
2022-1764	Secretary-General of the United Nations	Yonas Negasa	Judge Ziadé Judge Gao Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.

2022-1765	Secretary-General of the United Nations	Sajiv Nair	Judge Savage Judge Sandhu Judge Ziadé	Appeal granted in part. UNDT Judgment modified. Disciplinary measure of loss of two steps in grade is replaced with written censure.
2022-1766	Ibrahim Ahmad Fanous	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sandhu Judge Gao Judge Sheha	Appeal and cross-appeal dismissed; UNRWA DT Judgment affirmed.
2022-1767	Moïse Alain Nkoyock Fils	Secretary-General of the United Nations	Judge Colgan Judge Forbang Judge Savage	Appeal granted. UNDT Judgment reversed. Emoluments removed from Mr. Nkoyock's salary from 25 September 2020 until date of separation from service, reflecting the difference between P-5 Step 1 and Step 4, to be paid with interest.
2022-1768	Gheorghe Catalin Radu	Secretary General of the International Civil Aviation Organization	Judge Gao Judge Colgan Judge Savage	Appeal dismissed, without prejudice. See Order No. 538 (2023).
2022-1769	Secretary-General of the United Nations <i>(Application for Interpretation and Correction)</i>	Said Hassan Awad	Judge Savage Judge Gao Judge Colgan	Application for interpretation and correction dismissed.
2023-1770	Abdurrahman Turk	Secretary-General of the United Nations	Judge Gao Judge Sandhu Judge Forbang	Appeal dismissed. UNDT Judgment affirmed.

2023-1771	Alan George Blythe	Secretary-General of the United Nations	Judge Sheha Judge Sandhu Judge Ziadé	The appeal is granted in part and the UNDT Judgment is modified: Mr. Blythe's request for compensation for moral harm is granted in the amount of USD 15,000. The remainder of the appeal is dismissed.
2023-1772	Didzis Melbiksis	Secretary-General of the United Nations	Judge Ziadé Judge Sandhu Judge Gao	Appeal dismissed. UNDT Judgment affirmed.
2023-1773	Faten Hatim Al Dawoud	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Colgan Judge Gao Judge Sheha	Appeal granted in part. UNRWA DT Judgment modified: compensation <i>in lieu</i> of rescission is set to JOD 5,160. Case remanded in part.
2023-1774	Lars Ronved	Secretary-General of the United Nations	Judge Gao Judge Sandhu Judge Ziadé	Appeal dismissed. UNDT Judgment affirmed.
2023-1776	Sahar Darweesh Hanjoury	Secretary-General of the United Nations	Judge Forbang Judge Colgan Judge Ziadé	Appeal dismissed. UNDT Judgment affirmed.
2023-1777	Secretary-General of the World Meteorological Organization	Michel Raymond Marie Rixen	Judge Colgan Judge Forbang Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.

2023-1778	Humphreys Shumba	Secretary-General of the United Nations	Judge Sandhu Judge Forbang Judge Savage	Appeal granted. UNDT Judgment reversed. UNAT orders rescission of the contested decision or or in-lieu compensation of two year's salary and expungement of Mr. Shumba's name from the relevant registers including the ClearCheck database.
2023-1783	AAQ (formerly Applicant)	Secretary-General of the United Nations	Judge Colgan Judge Sandhu Judge Savage	Appeal granted. UNDT Judgment vacated.