



**Statement by
H.E. Mohammad K. Koba
Chargé d'affaires of the Republic of Indonesia to the United
Nations**

**before the Administrative and Budgetary Committee (Fifth
Committee) of the 75th Session of the United Nations General
Assembly**

Human Resources Management

New York, 1 Maret 2021

Thank you, Mr. Chair,

Indonesia would like to align itself with the statement delivered by Singapore on behalf of Association of South East Asia Nation, and Republic of Guinea on behalf of the Group 77 and China.

In this opportunity, please allow our delegation to deliver additional remarks based on our national capacity.

Indonesia also extends its highest appreciation to Ms. Martha Helena Lopez, Assistant Secretary General for Human Resources Management, and Mr. Abdallah Bachar Bong, Chair of the Advisory Committee on Administrative and Budgetary Questions, for their comprehensive reports and insights.

Mr. Chair,

Indonesia shares the mutual understanding with all member states that Human Resources has been one of the greatest assets of the United Nations, and it will always be expected to be the most productive capital for the organization in years to come.

However, Indonesia agrees that policy of human resource management in the organization needs continuous reform and improvement. Indonesia sees the values to prioritize this issue and encourage all members of the fifth committee to align perspectives and strive for the common outcome...achieve successful resolutions for all outstanding issues that we have at hand.

For this objective, our delegation would like to convey several points:

First, Indonesia firmly believes that the strength of human resources lies heavily on the capacity and capability of staff utilize their multiple skills and expertise. Based on this understanding, we urge the Secretariat to maintain, if not increase the high quality and access of staffs to training and development avenues for the benefit of the organization.

Investing in Training and Development will only result increased human resources acumen to tackle unforeseeable challenges that potentially faced by the United Nations amidst uncertain future.

Second, Indonesia only sees the benefit of having a more diverse and equitable geographical distribution of the United Nation's human capital posture.

United Nations that serve not only parts of the global demography should not be navigated and relies on the perspectives of selected context, resulted from the uniformed talent pool.

Our delegation believes that diversity in both gender and geographical perspectives within the work of the United Nations will remain imperative to maintain trust and confidence of the global society to multilateralism.

Third, Indonesia attaches the great importance of increasing more access and capacity building for developing countries in the process of human resources recruitment. Transparency and user-friendly interface of recruitment are two salient keys that needs to be addressed by Secretariat to discover more game-changing talents across the world.

Pertinent to this matter, Indonesia also urges to United Nation's transparency and high consideration to effectively and immediately place talents awaited in the roster post demanding recruitment process. These bright and selected individuals are relying their future to UN's fair and just business process.

Finally Mr. Chair,

Indonesia is determined to engage constructively with all delegations, member of the bureau and secretariat towards the positive outcome on this important agenda.

I thank you