

**STATEMENT BY MOKHTARI MOHAND TAHAR, FIRST SECRETARY
TO THE PERMANENT MISSION OF ALGERIA TO THE UNITED
NATIONS ON MANAGEMENT REFORM OF THE UNITED NATIONS,
New York, 4 December 2017.**

Mr. Chairman,

As it's the first time to address the 5th Committee, let me at the outset congratulate you and all your bureau members for your election. You can count on the support of Algeria.

I thank the Secretary-General Mr. António GUTERRES for introducing the report A/72/492 Addendum 1, *Shifting the management paradigm in the United Nations: Ensuring a better future for all*, as well as for presenting his initial vision for United Nations management reform.

I also wish to thank Mr. Carlos Ruiz Massieu, Chairam of ACABQ, for presenting the associated report contained in document A/72/7 Addendum 24.

My delegation aligns itself with the statement just delivered by the representative of Ecuador on behalf of the Group of 77 and China and the one made by the representative of ~~Angola~~ on behalf of the African Group and would like to add the following on its national capacity

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Mr. Chairman,

We are encouraged by the Secretary-General engagement's in a wide consultation with Member States and congratulate his commitment to a positive, open, and transparent consultation and we hope that he and his team will continue their outreach with Member States in a constant interaction for the success of this process.

My delegation greet the Secretary-General's understanding that the management reform efforts will not intend to change the intergovernmental nature of the Organization and the Member States role and prerogatives, but to guarantee significant improvements and enhancement to the existing process and to provide sufficient information to enable Member States to better analyze the Secretariat's performance; we are pleased that the he gives high importance to these goals carefully managed.

Mr. Chairman,

We heard the Secretary-General's call for change to make our Organization up to standard and in this regards, Algeria wishes to express its general support for the Secretary General's M. Antonio GUTERES effort to reform the organization management and to strength the trust and partnership aiming at improving efficiency and increasing the role of the UN in maintaining world peace and promoting a common development.

My delegation welcomes this vital and timely step as part of the wider effort to reform our organization making the United Nations more receptive and reactive to face the exigencies and believe that improving and streamlining the program planning and budgeting process to insure that resources are best allocated for the effective and efficient delivery of all Organization's mandates approved by Member states aim at a better support decision-making and increase the transparency, the accountability and focuses more on the results.

Mr. Chairman,

We welcome the Secretary-General's focus on Human Resource Management and we underline the need that the reform should include a wide equitable geographical representation to permit fair and equal job opportunities for both genders in all duty-stations, taking into account the adequate representation of women from African countries.

Rejuvenation of the organization, gender balance, diversity of regions, cultures through reviewing staff selection and recruitment process will attain, undoubtedly, a more balanced and geographically diverse organization.

In closing, let me reaffirm that my delegation will continue to participate in an active and constructive manner in order to achieve a timely and consensual conclusion.

I Thank you.