

BUDGET

REFORM

Putting tax money to effective use for citizens.

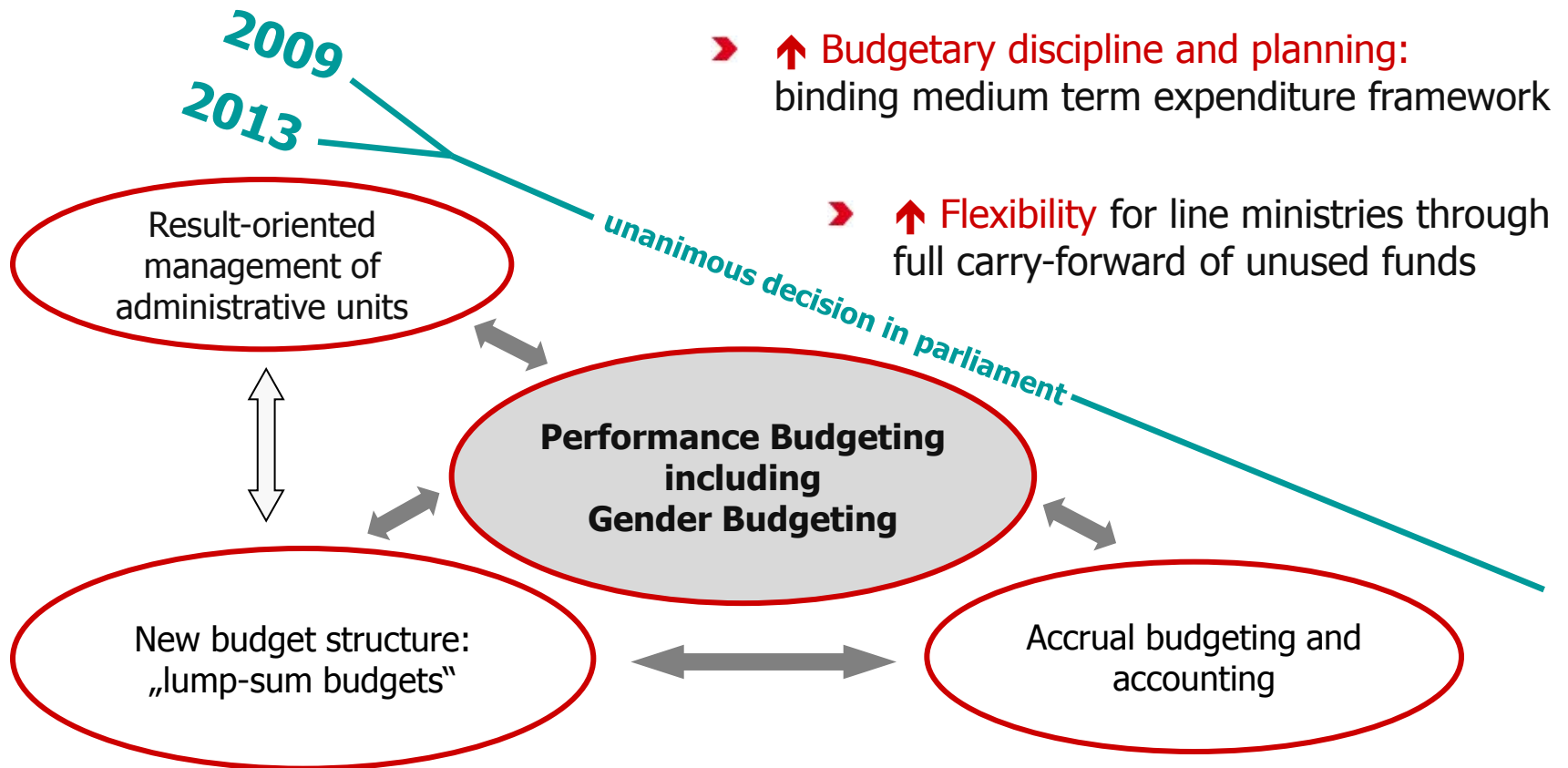
Gender Budgeting The Austrian Case

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GB integrated in a comprehensive Budget Reform



new budget principles: outcome-orientation; efficiency; transparency; true and fair view

Gender Budgeting enshrined in the Austrian Constitution

- Art. 13 of the Austrian Constitution requires:
“Federation, States and Communes are to strive for the effective equality of women and men in their budget management.”
- According to the Austrian Constitution the Austrian Federation has to apply Gender Budgeting as an integral element of Performance Budgeting: Art. 51 of the Austrian Constitution states:
„In the budget management of the Federation the fundamental principles of impact orientation, especially under consideration of the objectives of the effective equality of women and men . . . are to be observed.”

Why Gender Budgeting?

- To foster gender equality: Focus on the most important levers.
- Budget decisions are KEY decisions: Government policy put into numbers.
- Therefore: Use the budget as lever for gender equality!

Challenges in Implementing Gender Budgeting

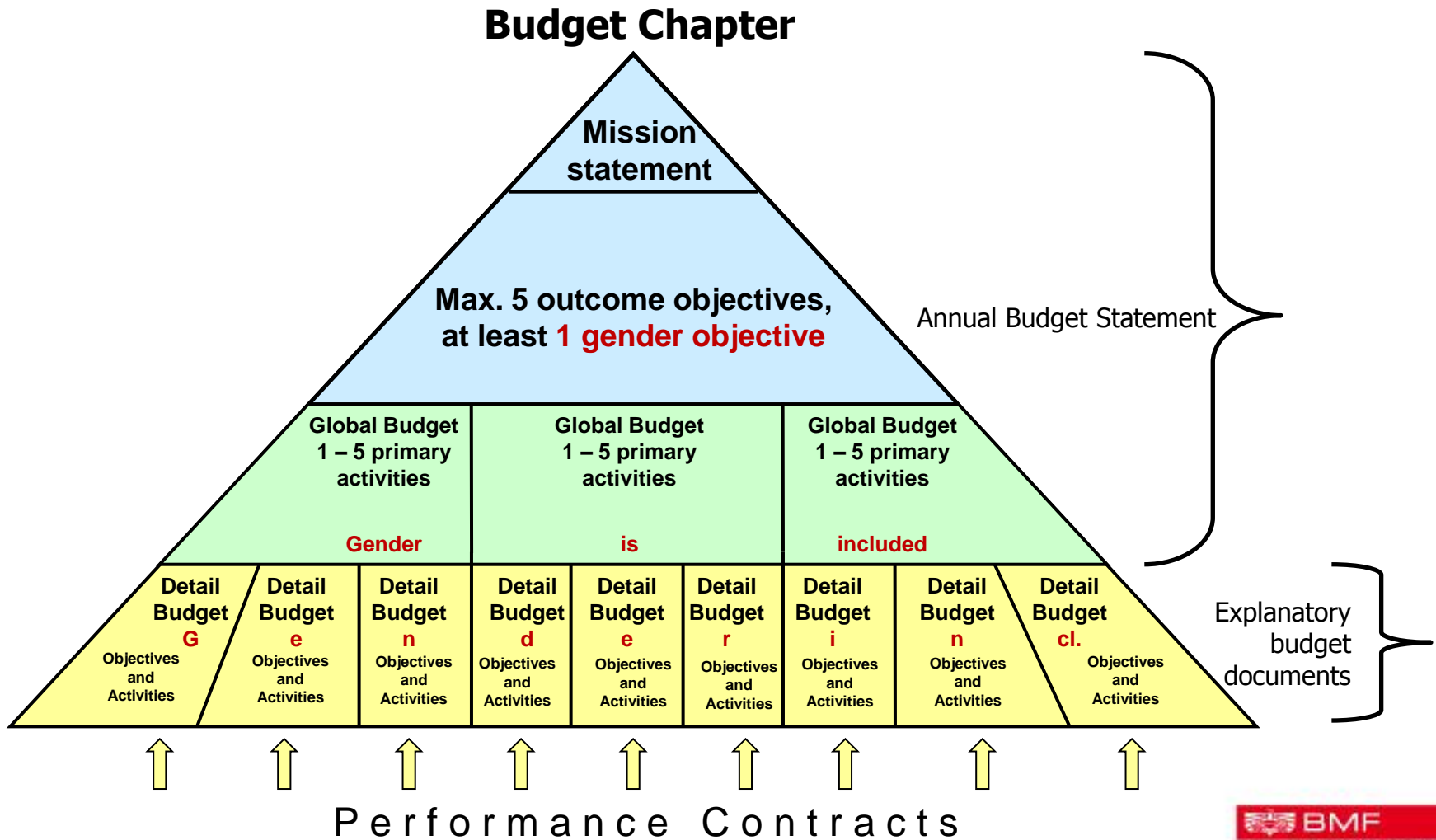
Political:

- Create awareness for gender issues: Identify reasons for stakeholders to support GB.
- Establish a broad political consensus to implement GB.

Technical:

- Focus on the most important issues. Don't create a bureaucratic monster!
- Design simple tools to support GB (i.e. standards to present GB in the budget).
- Collect, analyze and disseminate sex-disaggregated and gender-related data to identify the challenges to be tackled.
- Provide adequate training of staff.

Performance Budgeting (GB integrated) - Pyramid



Austrian Budget 2013: Practical GB-Examples

- **Facilitate combination of job & family:** Ministries of Finance; Economy and Family; High Courts
- **Facilitate participation of women in labour market:** Ministries of Labour and Social Affairs; Economy and Family; Transport, Innovation and Technology
- **Reduce gender pay gap:** Ministry of Finance
- **Safeguard women against violence:** Chancellery; Ministry of Interior
- **Reduce poverty among women:** Ministry of Labour and Social Affairs
- **Improve representation of women in institutions:** Chancellery; Ministries of Defense; Science; Economy and Family; Finance
- **Improve gender data base:** Court of Audit; Ministries for Labour and Social Affairs; Health; Transport, Innovation and Technology
- **Improve public awareness for gender equality:** Parliament; Chancellery; Ministry of Foreign Affairs.

Thank you for your attention!

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