Nepalese Experience on Advancing Gender Equality and Women’s Empowerment

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GRB Initiatives in Nepal

• Ministry of Finance (MoF) has initiated the process of GRB since 2003.

• MoF has established Gender Responsive Budget Committee (GRBC) in August 2005.

• GoN has formally adopted GRB system in PFM since FY 2007/08.
Planning Process to address GE and WE through GRB system

Step 1- Demand Generation at VDC/DDC/Municipality level

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Step 2- Program Budget Preparation at District Level

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Step 3- Budget Preparation Guideline provided to line ministries by NPC highlighting GE policies.

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Step 4- Based on budget preparation Guideline, the line ministries will submit annual national program at NPC and MoF through LMBIS.
Step 5- Discussion at NPC and MoF level and exam the GE programs and proposed GE Budget allocation in BMIS and GFS.

Step 6- Finalize the budget and submit it at the parliament by Finance Minister.

Step 7- Budget implementation and impact study/ Gender Budget audit
## Scoring System in GRB System

<table>
<thead>
<tr>
<th>No.</th>
<th>Indicators</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Women’s Capacity Development</td>
<td>20</td>
</tr>
<tr>
<td>2</td>
<td>Women’s participation in formulation and implementation of the program</td>
<td>20</td>
</tr>
<tr>
<td>3</td>
<td>Women’s share in the benefit</td>
<td>20</td>
</tr>
<tr>
<td>4</td>
<td>Support in employment and income generation for women</td>
<td>20</td>
</tr>
<tr>
<td>5</td>
<td>Quality reform in time use and minimization in work load of women</td>
<td>20</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
## Gender Responsive Budget Allocations 2007/8- 2011/12

<table>
<thead>
<tr>
<th>SN</th>
<th>Fiscal Year</th>
<th>Directly Responsive</th>
<th>Indirectly Responsive</th>
<th>Neutral</th>
<th>Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2064/65 (2007/08)</td>
<td>19.09 b (11.30%)</td>
<td>56.03 b (33.16%)</td>
<td>93.87 b (55.54%)</td>
<td>169 b</td>
</tr>
<tr>
<td>2</td>
<td>2065/66 (2008/09)</td>
<td>32.91 b (13.94%)</td>
<td>83.58 b (35.41%)</td>
<td>119.53 b (50.64%)</td>
<td>236 b</td>
</tr>
<tr>
<td>3</td>
<td>2066/67 (2009/10)</td>
<td>49.46 b (17.30%)</td>
<td>104.16 b (36.43%)</td>
<td>132.32 b (46.27%)</td>
<td>286 b</td>
</tr>
<tr>
<td>4</td>
<td>2067/68 (2010/11)</td>
<td>60.61 b (17.94%)</td>
<td>122.65 b (36.30%)</td>
<td>154.64 b (45.76%)</td>
<td>338 b</td>
</tr>
<tr>
<td>5</td>
<td>2068/69 (2011/12)</td>
<td>73.33 b (19.05%)</td>
<td>176.21 b (45.78%)</td>
<td>135.35 b (35.17%)</td>
<td>385 b</td>
</tr>
</tbody>
</table>
Gender Responsive Budget Allocations 2007/8-2011/12
GE and WE Interventions & Result

Objective: At least one third women in all public positions.

Action: Quota system in new vacancy openings.

Result:
• 57 women out of 265 members in then parliament of Nepal.
• 197 women out of 601 members in previous constitutional assembly of Nepal.
• 13% women in government service, 8% in 2001.
• Women staff increased in Army and Polish (established women cell, women barrack and separate toile system)
• Provision of 20% women representatives in local bodies.
GE and WE Interventions & Result

Objective: To establish women's rights on land.

Action: Provision of rebate as 25% in Municipality, 30% in VDC and 40% in hilly area on land registration fee, if ownership certificate transferred in the name of women.

Result:

- Land ownership on women is increased to 23%, while 8% in 2001
- Equal property right to son and daughter on ancestral property.
GE and WE Interventions & Result

Objective: To increase women's access on Social Security scheme.

Action: Age limit of widow for social security allowances was from 60 years which has now been removed.

Achievement:

700,000 additional widow women received social security allowances.
GE and WE Interventions & Result

Objective: To decrease materiality mortality rate for achieving millennium development goals.

Actions:

- Provision of 24 hrs maternity service with operation facilities in all government hospitals.
- Transportation Expenses will provide, while giving child birth to government hospital,
- Cash grants will provide to women for four time regular check up before delivery.

Achievement:
Maternal Mortality Rate 229/100,000, which was 510/100,000 in 2001.
GE and WE Interventions & Result

Objective: Reduce Infant Mortality Rate as to MDG.

Action:
- Establishment of A Women Health Volunteer Fund and a Motherhood & Infant Care Fund in VDC.
- The children protection monthly grant to all disadvantage families up to two children up to 5 years.
- Compulsory immunization to all children

Achievement:
Infant Mortality Rate 9/1000, which was 34/1000 in 1996.
GE and WE Interventions & Result

Objective: To stop violence against women.

Action:
- Safe home for victim of domestic violence and sexual harassment.
- Establish fast hearing court.
- One stop crisis centre.

Achievement:
- Declared ending gender based violence year 2010.
- Government has prepared 5 years national strategy on violence against women.
GE and WE Interventions & Result

Objective: To decrease dropout rate of adolescents girls.

Actions: Mandatory action of female toilets in public schools and provision of scholarships.

Achievement:

- Decreased school drop out to 5%, which was 16% in 2001 due to toilet facilities during menstruation period.
- 56% female literacy rate, while 42% in 2001
- 96% enrollment rate in primary level.
GE and WE Interventions & Result

Objective: To give priority for women in School Teacher, Village Health Volunteers, Development Organizer/Co-Planner and Social Mobilizes.

Action: 45% recruitment on the basis of inclusive system.

Achievement:

• 29% women Teacher in Government Schools.
• Almost 50% women's participation has been observes in all community level organizations in the village.
GE and WE Interventions & Result

Objective: Increase women employment and their participation in economic activities.

Action:
- 10% rebate on income tax to the women professionals.
- 20% tax exemption to the private companies, who provide employment to 100 full time employment of which 33% women.
- Provision of women entrepreneurs village fund (Rs. 10 million)

Achievement:
- Women employees increased in department stores.
- Women entrepreneurs are increased in micro and small scale business and informal sector manufacturing.
Objective: Increase women participation in economic activities.

Action: Expansion of micro-credit programs for poverty alleviation primarily targeted to women.

Achievement: 2000 cooperatives are operated by women.
GE and WE Interventions & Result

Objective: Increase women in development activities all over the nation.

Action: Extend women development program to all the VDCs gradually.

Achievement:

Extended women empowerment and gender equality programme up to 3500 VDCs out of 3915.
Objective: To act on GRB as a example country.

Achievement:

• Nepal is one example for GRB application in South Asia. Nepal has attempted Module 1: GE and Module II: Inclusive ownership in monitoring survey of PD, 2011.

• AMIS introduced and mandatory for its application to all donors and development partners in Nepal.
Thank You !